



2025 Half-Year Results

Thursday, July 24, 2025



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H1 2025 in a nutshell

- 1. H1 2025 Operational performance
- 2. H1 2025 Financial results
- 3. FY 2025 Outlook

Appendices

Key messages

Solid rental activity (c. 79,000 sq.m of new leases and renewals) and improved financial occupancy rate for well-positioned offices and light industrial

More than €100m of disposals of non-strategic and core assets at the NAV

Resilient NCCF from strategic operations given a fall in net rental income of Property Investment and lower financial income offset by improvement in current economic operating margin of Property Development

Proactive balance sheet and liquidity management: issuance of 10y €500m bonds & signing of €290m RCF

Approval of Say on Climate and Say on Biodiversity by more than 99% at the General Meeting

2025 guidance⁽¹⁾ confirmed

H1 2025 in a nutshell – Group KPIs

€2.03/share

Group NCCF

€1.44/share

NCCF from strategic operations(1)

€56.6/share

NAV NTA

38.1%

LTV incl. duties

8.3x

Net debt/EBITDA⁽²⁾

7.4x

Interest coverage ratio

1.6%

Average cost of debt

H1 2025 in a nutshell – Business lines KPIs

Property Investment

€178.3m

GRI (vs €187.8m in H1 2024)

€6.2bn

Gross Asset Value⁽¹⁾ (vs €6.4bn as of 12/2024)

5.3%

EPRA net initial yield (vs 5.2% as of 12/2024)

Property Development

€501.1m

Economic revenue (vs €582.9m in H1 2024)

2.3%

Operating margin (vs -3.1% in H1 2024)





Weaker leasing activity, investment market slightly improving

Leasing market

Decline in the Paris Region take-up with **768,400** sq.m (**-12%**⁽¹⁾) Stronger downward adjustement in **Paris** (**-27%**) vs **outside Paris** (**-4%**)

Vacancy still increasing (10.8%) but at a slower pace Still high incentives (27.7% overall)

Lack of large deals due to longer decision making

Tenants look beyond Paris to meet cost-efficiency strategies

→ 4 out of the 5 deals over 10,000 sq.m outside Paris in H1 2025



Slower rental market with more tenants looking outside Paris

Investment market

Investment slowly recovering in H1 2025: **€6.8bn** (+11%⁽²⁾)

France remains behind in the European recovery cycle

Liquidity improving for core+ and value add **larger office assets**Investment strategies driven by top occupier markets

Prime yields recompression in **CBD** [c. 3.90% - 4.25%]
Outside Paris, **limited pockets for specific area like La Defense**



Improved liquidity, still concentrated in Paris

Year on Year, Immostat

⁽²⁾ BNP Paribas Real Estate - Including Hotels Sources: Immostat, JLL, BNP Paribas Real Estate, CBRE

Good commercial momentum in H1 2025

c.79,000 sq.m

signed or renewed

€20m

Annual headline rents related to leases signed or renewed since January 1, 2025 c.7.4 years

WALB related to leases signed or renewed since January 1, 2025

83.6%

Financial occupancy rate

88.88 个

Well-positioned offices +0.8 pt vs dec. 24

89.5% 个

Light industrial +0.5 pt vs dec. 24

Including an emblematic signature with the Seine-Saint-Denis Departmental Council



c. 29,000 sq.m

Fast relet, with economic rent in line with the market

12-year term

Start of lease expected late 2025/early 2026

Well-positioned offices occupancy rate including Pulse >90%

A showcase: Mauvin business park



2 new leases signed with Alice & Bob (4,600 sq.m) & Raboni (c.2,800 sq.m)

Area fully let

Occupancy rate: 100%

Total leased area: c. 21,000 sq.m



More than €100m of disposals in line with NAV

Finalised sales of non-strategic assets

Nancy Hospital (CHRU)(1)

€55m

Termination of public-private partnership



CHRU Nancy 26,600 sq.m

Hotels portfolio

€36m

Yield **c. 7%**



B&B Hotels 5 assets in Bordeaux, Marseille, Quimper

Office under sale agreement

Well-positioned office

€14m

Yield **c. 6%**



5 JOLIETTE Marseille 3,300 sq.m

c.€50m of potential rents coming from a selective pipeline

1

Relutive capital allocation

Limited development capex

CSR-focused DNA

3 new office projects in pipeline in Lyon and Toulouse

>50% pre-let

Yield on Cost > 7%



Remaining capex over 3 years



of projects aiming for HQE / BREEAM with an Excellent rating or aligned with Taxonomy criteria



CENTREDA (Toulouse, Occitanie)



EQUINIX DATA CENTER (Portes de Paris Business Park)



EDENN (Nanterre, Ile-de-France)



First achievements on student housing diversification

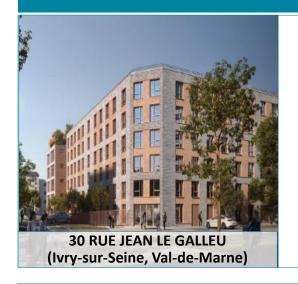
Partnership with a student residence operator

- Signature of a partnership with Nomad Campus (previously Cardinal Campus)⁽¹⁾ in July, 2025 ⁽¹⁾
- Management contract to be implemented under a white label for each operation
- Strong track record of Cardinal Campus:
 15-year experience, mostly in Lyon & Paris regions,
 management of 50 residences in France (6,100 beds)





1st student housing project



Student residence of 194 beds – c. 3,600 sq.m

Fully-equipped (terrace, garden, coworking space, shared kitchen, fitness room) and easy access by subway

VEFA expected in Q4 2025

Construction start Q1 2026

Expected delivery in 2028

Next steps

- Structuring of Icade's student housing brand and concept
- Identification of **2-3** other projects in cooperation with Icade Promotion to provide **750** beds by 2028
- Target: **500 to 1,000 beds** to be delivered per year



Individual orders down following end of Pinel incentive

Residential development: stable volume, declining value

2,116 units, +0.3% YoY

Order in volume terms

884 units *Individual orders*

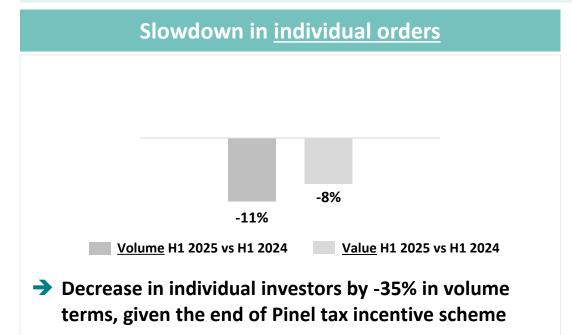
1,232 units *Bulk orders*

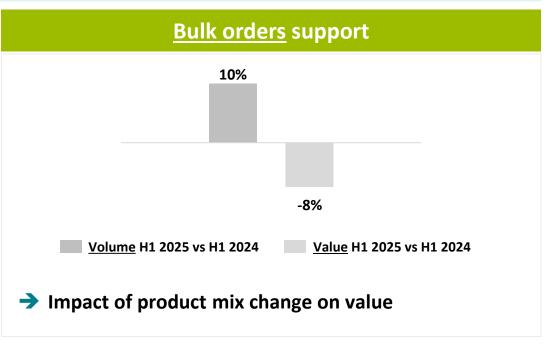
€496m, -7.9% YoY

Order in value terms

€284m *Individual orders*

€212mBulk orders





Key insights from city fringes barometer: a strategic opportunity for Icade

Key findings from city fringes barometer (June 2025)



>3,800 urban entry points covering 80,000 hectares



Potential for **1.6 million** housing units

including **120,000** housing units on 1 to 3 hectares areas that could be redeveloped during the next municipal term



Potential for **15,000 hectares** of economic land & **10,000 hectares** for ecological restoration







Opportunity for



in the transformation of commercial areas



Development projects over 10-15 years in co-investment with CDC Habitat





Phase 2



Phase 3

Phase 1

Land restructuring and ownership unit

- In H1 2025, acquisition of 11 welllocated property sites from Casino consisting of car parks, undeveloped land, premises & ancillary lots for €32m⁽¹⁾
- Partnership with CDC Habitat as investor on 2 sites



- Land restructuring and ownership unification process carried out alongside the City
- Rental income collection while awaiting tenant eviction
- Engage with retailers to shape the future commercial offer in terms of format and scale
- Obtention of urban planning & building permits to transform a mono-functional retail site into a cohesive urban district integrating shops, public amenities, and residential units

- Develop mix used programs in several tranches from 2028
- Substantial development potential

€1bn

Potential revenue for Icade Promotion

3,500

New housing units

50,000 sq.m

Renovated retail space







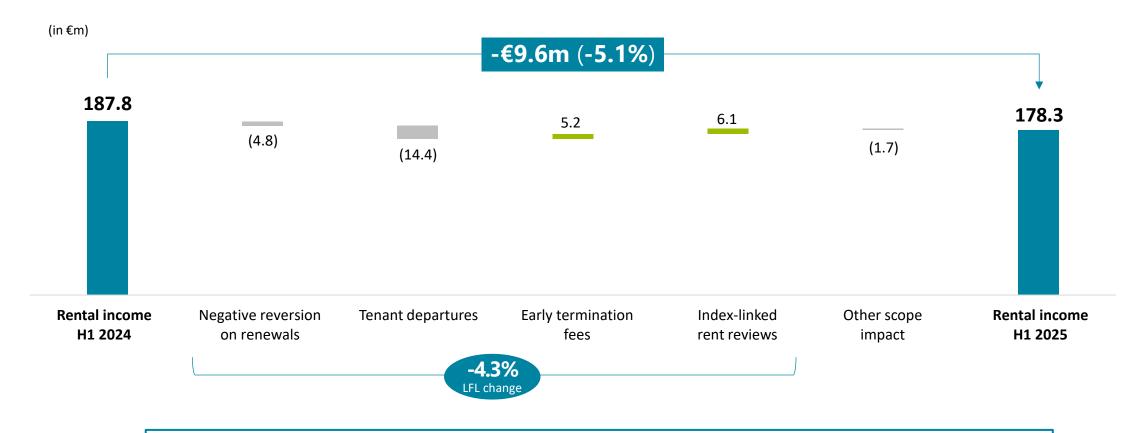
Earnings indicators

in €m	06/30/2025	06/30/2024	Change
Total IFRS revenue	630.4	698.9	(9.8%)
EBITDA ⁽¹⁾	144.8	67.1	NA
Financial result	(21.5)	(6.7)	NA
Net profit	(91.7)	(180.5)	(49.2%)
NCCF from strategic operations	109.3	111.1	(1.7%)
Group NCCF	154.1	169.0	(8.8%)

Resilient NCCF from strategic operations



GRI decrease resulting from tenant departures



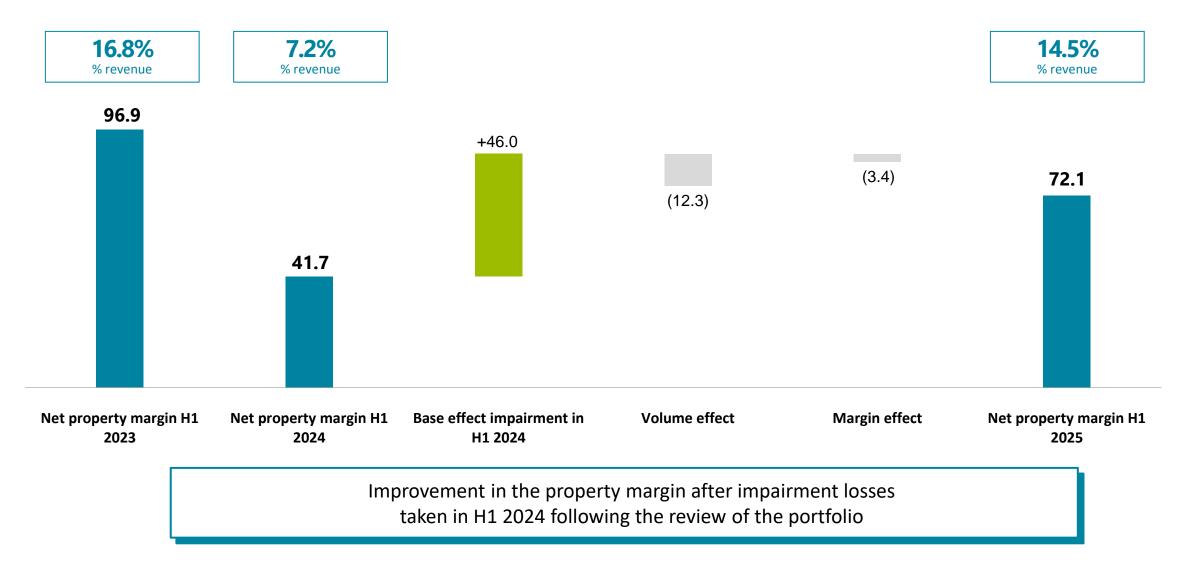
Gross rental income negatively impacted by negative reversion and tenant departures in 2024 Net rental income negatively impacted by higher vacancy costs

Decrease in property development economic revenue



Economic revenue down due to (i) lower residential bulk sales in H1 2025 and (ii) reduced activity in commercial segment

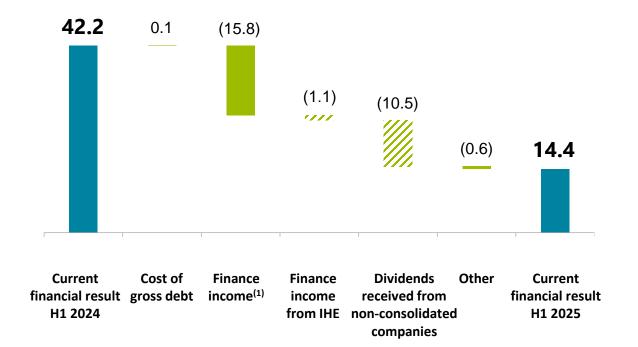
Stabilisation of property margin rate



Return to normalized financial results

Lower finance income and healthcare dividends

(In €m)



Cash-Flow from discontinued operations

Tight cost of debt management

1.59%

Average cost of debt (vs 1.52% as of 12/31/2024)

100%

Hedged in H2-2025

Optimised cash management

€0.8bn

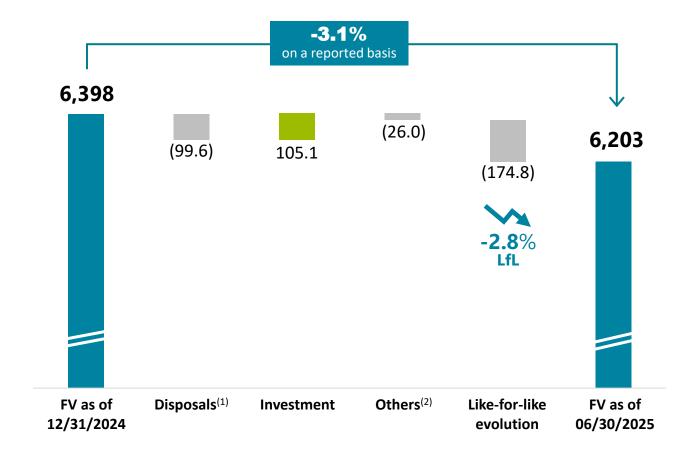
Invested on average

2.7%

Average rate of return



Decrease in fair value of Property Investment portfolio



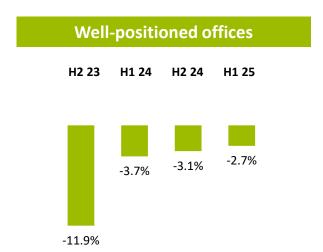
- Property Investment portfolio down -2.8% in H1 2025 on a LfL basis
- EPRA Net Initial Yield: 5.3% (vs 5.2% as of December 31, 2024)
- EPRA Topped-up net initial yield: 6.2% (vs 6.2% as, of December 31, 2024)

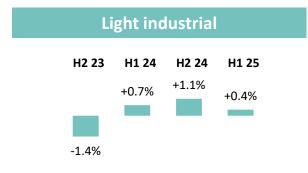


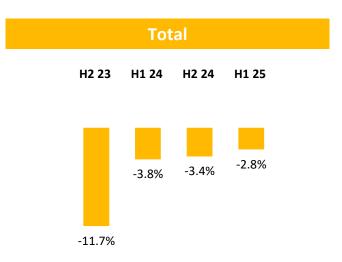
Slower decline in asset valuations

Change in half-year value

(In €m, 100% + Group share of JVs basis / excluding duties, on a like-for-like basis)



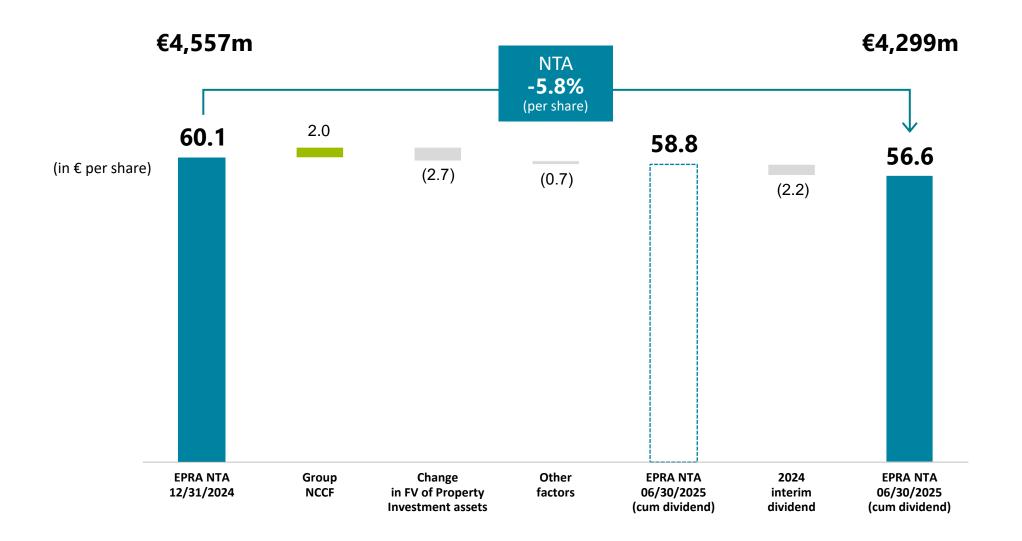




Resilience of light industrial assets

Slower decline in valuation of well-positioned offices

NAV impacted by change in asset values





Strong debt raising achievements

€500m

10-year Green bond issue at 4.375%⁽¹⁾

€268m

2026/2027/2028 bond repurchase⁽²⁾

€290m

Signed RCF, including €190m from new money & €100m in refinancing with 2026 maturity

Increased liquidity

Extension of average debt maturity to 4.2 years

75% of financing is now sustainable (goal achieved one year ahead of target)



Solid liquidity and improved debt maturity schedule

Liquidity position

As of June 30, 2025

€1.0bn

Net cash position

€1.8bn

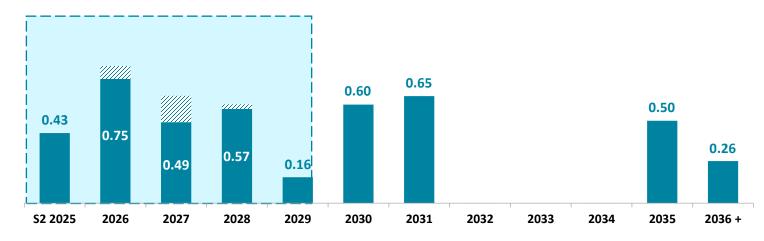
Unused committed revolving credit facilities⁽¹⁾

Total **€2.8bn**

Debt maturity schedule

(as of June 30, 2025, in €bn)⁽²⁾

Covering principal until 2029



//////// Amount repurchased in May 2025 through cash tender offer





FY2025 guidance unchanged

2025 Guidance

Group NCCF per share of

€[3.40 – 3.60]

Of which **c. €0.67/share** from discontinued operations, excluding impact of disposals⁽¹⁾

AGENDA

October 22, 2025 Q3 2025 Results







Update on Healthcare disposal

Strategy unchanged to sell Icade's entire remaining stake in the Healthcare business

Stable asset valuation -1.4%⁽¹⁾ in H1 2025



IHE

Icade's exposure

c. €0.5bn

Recent progress



- Decrease in Icade's exposure from 22.5% to 21.6%
 - ✓ Signing of a share swap agreement with Predica for an estimated amount of c. €30m
 - ✓ Sale by Præmia Healthcare of a non-strategic asset allowing Icade to perceive **c. €6m** through a capital reduction by Præmia Healthcare
- Extension until the end of 2026 of call options granted to Præmia REIM and other shareholders for the purchase of Præmia Healthcare' shares held by Icade

IHE

Ongoing marketing of Italian portfolio



Next steps

- Consideration of alternative solutions (e.g. swap)
- Ongoing discussions with third-party investors and Praemia REIM
- Indicative timeline: 2025-2026



Leasing market slowed down by weak economic conditions



Muted leasing activity

- Take-up volume dropped sharply in H1 (768,400 sq.m, -12% yoy) due to a lack of large deals (200,000 sq.m, -31% yoy). Smaller transactions were more resilient (-1% to -3%)
- Paris activity is lagging (-27%) while other locations remain stable (+2%)
- 1.7-1.8M sq.m expected in 2025, under its "new-normal pace" due to longer decision process (economic uncertainty) and renegotiations (stay vs go)



More decisions influenced by cost-saving considerations

- A growing number of tenants are prioritizing rationalization
- Tenants widen their search beyond Paris: 40% (Paris in first intention) in 2025 vs 52% in 2024 (1)
- 4 out of the top 5 deals over 10,000 sq.m occurred outside Paris

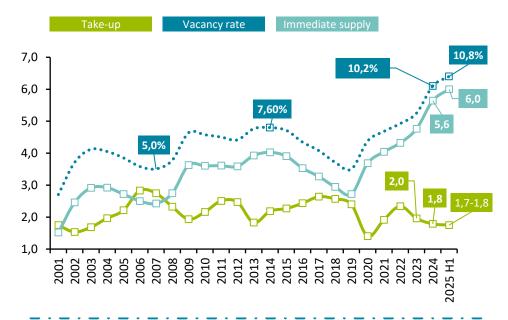
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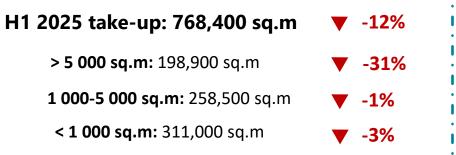
New market configuration emerging for the next 2–3 years

- Paris: supply with higher rent levels
- Outside Paris: wide range of options with delivered assets
- Attractive rents and incentives, and high-quality office should meet tenants' expectations outside Paris

Take-up, immediate supply and vacancy rate in the Paris region

(million sq.m / vacancy in %)



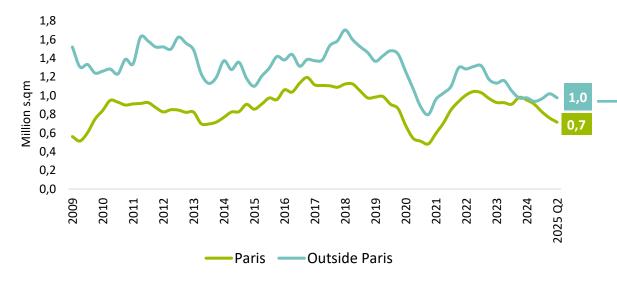


Cost-efficiency is shaping location strategies

Demand is weaker... and tenants are looking more outside Paris

Geographic preference*	Paris	La Défense	Western Crescent	1st ring
2025	40 %	10 %	24 %	21 %
2024	52 %	8 %	18 %	17 %

Paris weight in take-up is slightly easing



4 out of the top 5 deals over 10,000 sq.m outside Paris

Departmental Council of Seine-St-Denis / 29,000 sq.m 'Pulse'

Bank Subsidiary Levallois-Perret 20,000 sq.m Ministries of Education Gentilly / 37,500 sq.m 'Six Degrés'

BPCE Charenton / 15,500 sq.m 'Rives de Bercy'

Attractive economic rents and high-quality office should meet tenants' expectations outside Paris

Higher rents in Paris, more affordable options outside

Q2-2025	Paris CBD	La Défense	Western Crescent	Inner Ring	Outer Ring	
Physical vacancy rate (vs a year earlier)	4.7% ▲ +210 bps	15.6% ▲ +90 bps	19.8% ▲ +465 bps	19.6% ▲ +120 bps	5.8% ▲ +45 bps	
Take-up (H1 2025 vs H1 2024/vs 10-year average)	157,000 sq.m (-1% / -19%)	65,300 sq.m (-11% / -31%)	138,700 sq.m (-6% / -37%)	178,100 sq.m (+22% / +20%)	68,400 sq.m (-8% / -41%)	
Prime Rent (€/sq.m/year headline excl. taxes & service charges, vs a year earlier)	€1 200/sq.m ▲ +20%	€550/sq.m ▲ +4%	€645/sq.m ▼ -9%	€420/sq.m =	€250/sq.m ▼ -7%	
Lease incentives (Q1 2025 vs a year earlier)	16% = +0,20 pp	38% = -1,80 pp	33% ▲ +3,60 pp	32% ▲ +2,45 pp	28% ▲ +5,30 pp	Paris CBD La Défense Western Crescent
Prime yield (vs end 24')	3.90% ▼ -10 bps	6.25% ▼ -25 bps	5.50% =	7.75% =	8.25% =	■ Inner Ring □ Outer Ring

Higher rents in Paris are pushing occupiers to look beyond the city for quality space



Investment market: from market freeze to selective restart



Investment is recovering selectively

- **€6.8bn** invested in H1 2025 (+11% yoy)
- c.€15-17 bn expected in 2025
- Increase in larger deals and more bidders for value creation thesis
- Still a blind spot for large core/core+ offices over €100m outside Paris

Direct Real Estate Investments in France

(Commercial Real Estate, €bn)



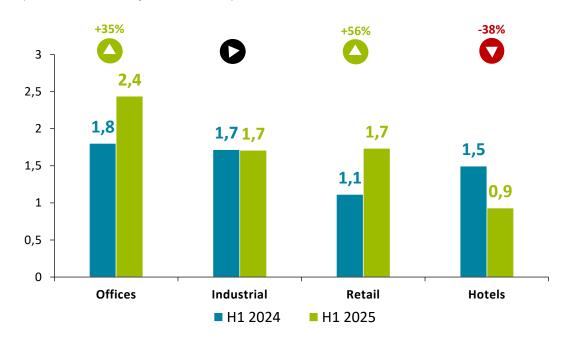
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Rising interest for value creation strategies

- Offices accounted for 35% of all investments in H1 2025 (+35% YoY)
 Acceleration expected in H2
- Focus on office assets supported by robust market dynamics
- Value-add and core+ leading over core and prime assets

Investment recovery start

(Investment volume by asset class, €bn)





Prime yields are recompressing and investors widening their risk scope

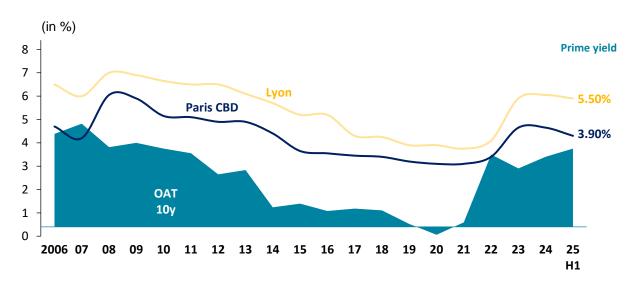


Lower Offices' prime yields

- Yields for Paris CBD offices are recompressing around 3.90-4.0% but upward pressure outside Paris are still there - especially on oversupplied markets
- French 10y bond rate stabilized around 3.25%-3.40%

Prime yields recompressions vs structurally higher French bonds

Prime offices yield in France vs. 10y gov. Bond, %



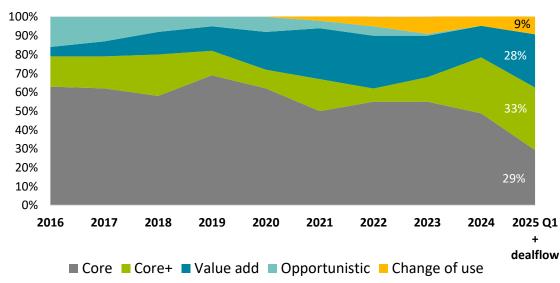
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Investment thesis are widening

- Value-add and core+ are expected to account for 61% of investment volume (vs. 46% in 2024)
- Tighter risk premiums reduce some investor appetite for core assets
- Larger asset volume in 2025 (up to €700m vs no deal over €350m in 2024)

Shift towards core + / value-add over core acquisitions

% of foreign investment (BNP Paribas RE)



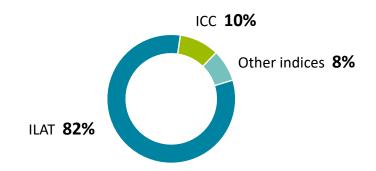
Lower indexation effect on rents

c.100%



Commercial portfolio index split – June 2025

(in % of headline rent)



Evolution of indices(1)

(in %)
6,3%
5,1%
3,9%
4,7%
4,2%
1,4%
1,0%
0,4%

Average 2021-2022 Average 2023-2024 Average 2025-2026

······ ILC

—— ICC

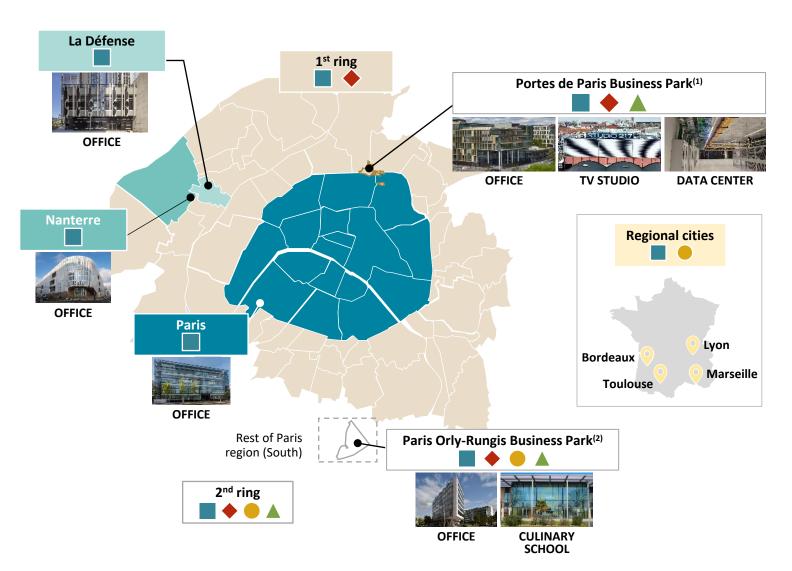


+5.5%
Indexation effect on rents
in H1 2024

+3.4%
Indexation effect on rents
in H1 2025

- ILAT

A diversified portfolio, with assets located in good hubs



231	€6.2bn	1.8m
assets	GAV	sq.m

Donal da un bu accettura	06/30/2025				
Breakdown by asset type	GAV	% GAV			
Offices	€5.1bn	83%			
Light industrial	€0.8bn	12%			
Other	€0.2bn	3%			
Land banks	€0.1bn	2%			

	06/30/2025				
Breakdown by location	GAV	% GAV			
Paris/Neuilly	€1.3bn	21%			
Nanterre	€1.3bn	21%			
La Défense	€0.6bn	9%			
1 st ring	€1.5bn	24%			
2 nd ring	€0.9bn	15%			
Regional cities	€0.6bn	10%			

⁽²⁾ Part of 2nd ring area

A selective positioning in the main regional cities

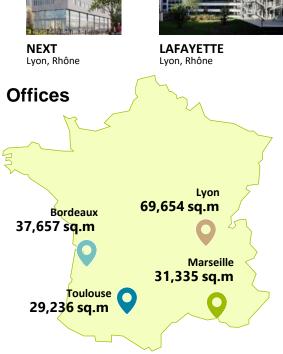




LA FABRIQUE Bordeaux, Gironde



NAUTILUS Bordeaux, Gironde



SADI CARNOT Marseille. Bouches-du-Rhône



M FACTORY Marseille, Bouches-du-Rhône

Focus Regions - all assets

178,000 sq.m

€0.6bn⁽¹⁾

10% of the overall portfolio

Best environmental specifications, attractive locations and rent levels are key to attract large corporates



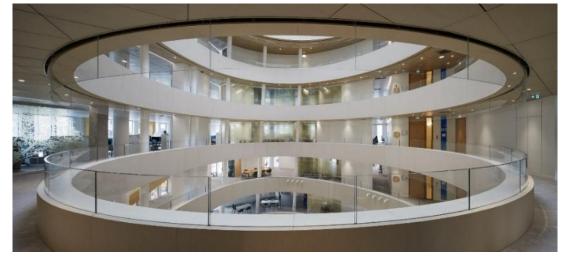
LATÉCOÈRE Toulouse. Haute-Garonne



ORIANZ Bordeaux, Gironde

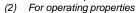
Property Investment portfolio

	06/30/2025	12/31/2024
Portfolio value (100% + Group share of JVs basis, excl. duties)	€6.2bn	€ 6.4bn
Average Icade yield ⁽¹⁾⁽²⁾	8.1%	7.9%
Total floor area (in millions of sq.m)	1.78	1.83
WALB	3.2 years	3.4 years
Financial occupancy rate Well-positioned Offices To-be-repositioned Offices Light industrial	83.6% 88.8% 51.7% 89.5%	84.7% 88.0% 64.6% 88.9%



ORIGINENanterre, Hauts-de-Seine

⁽¹⁾ Annualized net rental income from leased space plus potential net rental income from vacant space at estimated rental value, divided by the appraised value of leasable space including duties



Development pipeline as of June 30, 2025

Project name	Location	Type of works	Property type	Estimated date of completion	Floor area (sq.m)	Rental income (€m)	YoC ⁽¹⁾	ost including remaining capex (€m)	Remaining capex (€m)	Pre-let
EDENN	Nanterre	Construction	Office	Q4 2025	30,587			260	54	85%
VILLAGE DES ATHLÈTES D1 D2	Saint-Ouen	Construction	Workshops / Retail	Q1 2026	3,394			8	3	0%
EQUINIX	Portes de Paris	Construction	Data center	Q2 2026	7,490			36	18	100%
SEED	Lyon	Refurbishment	Office	Q1 2027	8,200			48	25	0%
BLOOM	Lyon	Construction	Office	Q1 2027	5,000			24	18	0%
VILLAGE DES ATHLÈTES D3	Saint-Ouen	Construction	Office	Q3 2027	8,195			53	4	0%
HELSINKI-IENA	Rungis	Refurbishment	Hotel	Q3 2027	11,445			51	43	48%
CENTREDA	Toulouse	Construction	Office	Q4 2027	24,322			79	65	100%
29-33 CHAMPS-ÉLYSÉES	Paris CBD	Refurbishment	Office / Retail	Q1 2028	12,651			400	73	0%
TOTAL PROJECTS STARTED ⁽²⁾					111,284	50	5.3%	959	303	39%

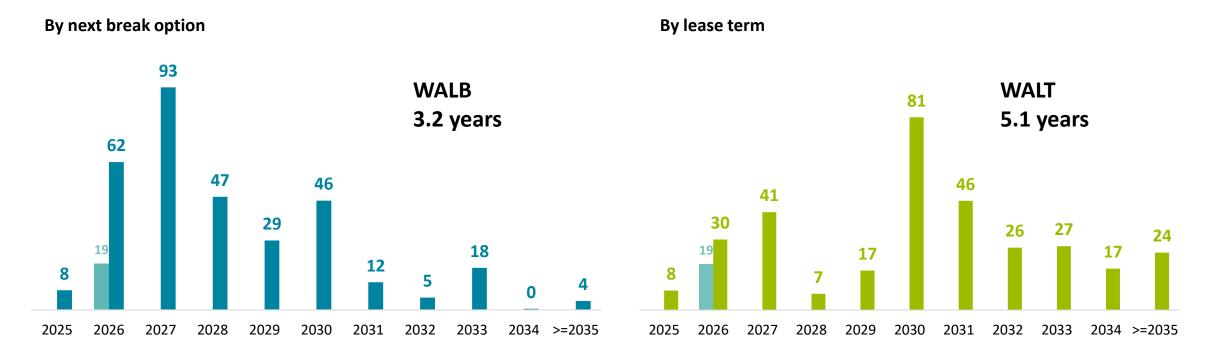
⁽¹⁾ Fair value-based YoC = headline rental income / cost of the project. This cost includes the fair value of the asset at project start, cost of works (incl. expenses, external fees and 2025 Half-Year Results I Thursday, July 24, 2025 TI's) and carrying costs, excluding internal fees

⁽²⁾ Projects started: operations for which work is underway or a lease has been signed or a building permit obtained

Lease expiries schedule

Annualised IFRS rental income

(In €m, 100% + Group share of JVs basis)



Expired leases with tacit renewal

65% of rental income has a lease term after 2029



To-be-repositioned assets now comprising < 10% of total portfolio

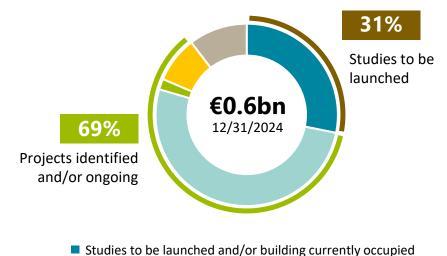
Portfolio review as of 12/31/2024

Portfolio review as of 06/30/2025

IFRS annualized rent: €37.9m

Financial occupancy rate: 64.6%

In % of GAV of to-be-repositioned assets
In 100% + Group share of JVs basis



Prospect/strategy identified

Lease or SPA signed / building permit obtained

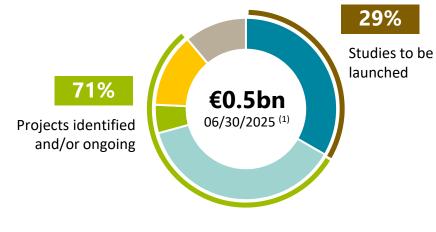
Lease or SPA in progress

Development works completed/asset sold

Financial occupancy rate: 51.7%

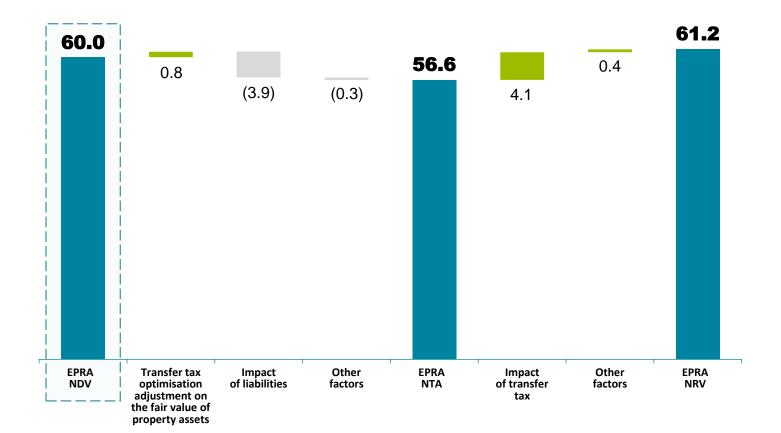
IFRS annualized rent: **€28.7m**

In % of GAV of to-be-repositioned assets
In 100% + Group share of JVs basis



EPRA NRV, NTA & NDV

(In € per share)

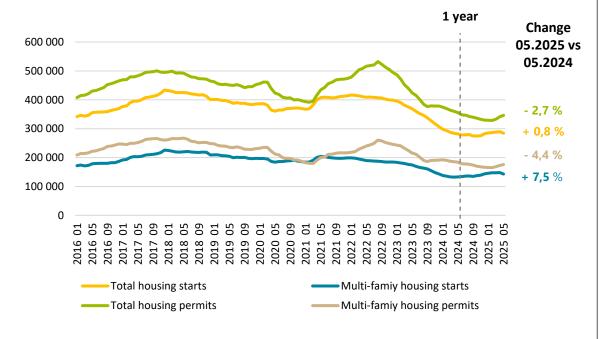


	In €m	In € per share	Chg. vs. Dec. 2024 ⁽¹⁾
EPRA NDV	4,558	60.0	(7.0%)
EPRA NTA	4,299	56.6	(5.8%)
EPRA NRV	4,645	61.2	(5.2%)

A continuous decline in market momentum

Housing starts and building permits in France

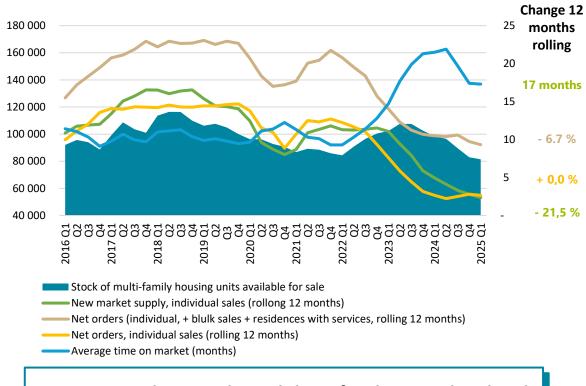
In housing units per year Source: ECLN



Fewer housing permits

Housing stock, net orders and average time on market

In housing units per year **Source**: FPI



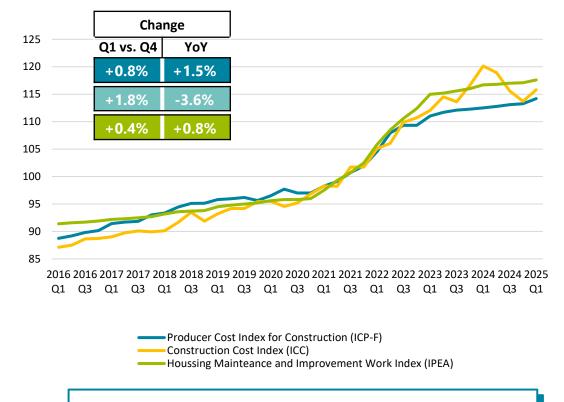
Drop in market supply, stability of orders at a low level



After sharp rises, construction costs and selling prices stabilise

Construction cost and price indices in Q1 2025

Index rebased to 100 in 2021



Stabilisation of construction costs in 2025

Sale prices and stock of new housing units available for sale

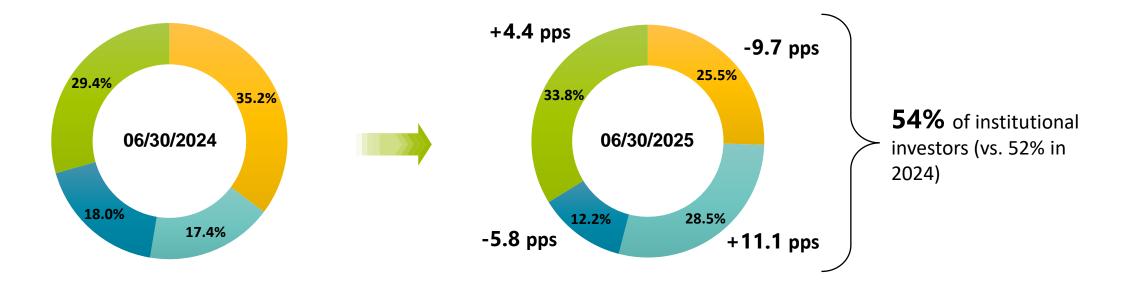
Price incl. taxes in €/sq.m excl. notarial fees and other costs Stock of new housing units available for sale Sources FPI



Slight price rises, against a backdrop of falling stock over the year



Breakdown of orders by type of customers



- Social housing institutional investors (ESH) Social landlords
- Institutional investors
- Individual investors
- Owner-occupier buyers