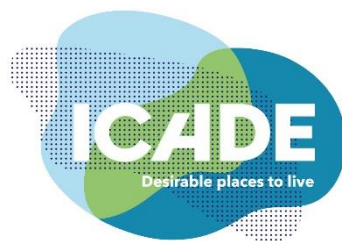


PRESS RELEASE

Issy-les-Moulineaux, April 22, 2022, 6:15 p.m.



## OUTCOME OF THE COMBINED GENERAL MEETING HELD ON APRIL 22, 2022

### 1. OUTCOME OF THE COMBINED GENERAL MEETING HELD ON APRIL 22, 2022 AND RESULTS OF VOTING ON THE RESOLUTIONS

Icade's Combined General Meeting (hereinafter, the "General Meeting") was held this Friday, April 22, 2022 at the Origine building, 43 boulevard des Bouvets, 92000 Nanterre, France.

Notices of meeting and invitations to attend were published and invitations to attend were sent in accordance with applicable regulations. All the documents relating to this General Meeting are available on the Company's website at <https://www.icade.fr/en/finance/shareholders/general-shareholders-meeting>.

This General Meeting was chaired by Frédéric Thomas, Chairman of the Board of Directors.

Caisse des dépôts, represented by Carole Abbey, and Emmanuelle Baboulin, Executive Committee member in charge of the Office Property Investment Division, were appointed as scrutineers from among the shareholders with the largest number of voting rights.

Mr Jérôme Lucchini was appointed as the General Meeting's Secretary.

The quorum requirements were as follows:

- 66,211,733 voting shares, i.e. a quorum of 87.47% for the Ordinary General Meeting,
- 66,214,733 voting shares, i.e. a quorum of 87.48% for the Extraordinary General Meeting.

All the resolutions proposed at the General Meeting were approved by a very large majority.

Detailed voting results for each resolution are shown in the appendix to this press release.

In particular, the General Meeting:

- Approved the separate and consolidated financial statements for the financial year 2021;
- Approved the distribution of a gross cash dividend of €4.20 per share for the financial year 2021. In accordance with the decision made by the Board of Directors on February 18, 2022, a gross interim dividend of €2.10 per share was paid on March 2, 2022, with shares having gone ex-dividend on February 28, 2022, and the remaining balance will be paid in the form of a gross final dividend of €2.10 per share on July 6, 2022, with shares going ex-dividend on July 4, 2022;
- Noted that no new regulated related party agreements had been entered into;
- Reappointed Ms Sophie Quatrehomme, Ms Marianne Louradour and Mr Guillaume Poitrial as directors;
- Ratified the temporary appointment of Mr Alexandre Thorel as director;

- Approved the remuneration policy for directors, the Chairman of the Board of Directors and the Chief Executive Officer as well as their elements of remuneration for 2021;
- Issued a favourable opinion on Icade's goals with respect to climate transition and biodiversity preservation;
- Renewed the financial authorisations and delegations to be given to the Board of Directors.

After this General Meeting, the composition of the Board of Directors remained unchanged, with 15 directors, including 5 independent directors. The members and chairpersons of the four committees of the Board of Directors remained unchanged.

The composition of the Board of Directors and its committees is detailed in the appendix.

The General Meeting presentation is available on the Company's website at:  
<https://www.icafe.fr/en/finance/shareholders/general-shareholders-meeting>.

## 2. SAY ON CLIMATE AND BIODIVERSITY

Since 2010, Icade has been strongly committed to fighting climate change and reducing the carbon footprint of its assets. At the beginning of 2022, the Company announced an even more ambitious low-carbon pathway, including:

- Higher goals for its three business lines and Corporate covering scope 1, 2 and 3 emissions in line with a +1.5°C pathway
- Net-zero carbon emissions by 2050
- A commitment to having its +1.5°C pathway approved by the SBTi<sup>1</sup>.
- A €150m investment plan for 2022–2026 to help achieve these goals

Icade has also maintained its ambitious strategy to preserve biodiversity which includes strong commitments and concrete results.

**All of these items were included in the “Say on Climate and Biodiversity” resolution approved by 99.31% of the shareholders at today's General Meeting.**

The Climate and Biodiversity reports and a dedicated press release on the Group's low-carbon goals (<https://www.icafe.fr/en/regulated-information/say-on-climate-biodiversite>) are available at [icafe.fr/en](https://www.icafe.fr/en).

## ABOUT ICADE DESIRABLE PLACES TO LIVE

*As an office and healthcare property investment company (portfolio worth €15.5bn on a full consolidation basis as of 12/31/2021) and a developer of homes, offices and public amenities (2021 economic revenue of €1.1bn), Icade designs, builds, manages and invests in cities, neighbourhoods and buildings that are innovative, diverse, inclusive and connected, with a reduced carbon footprint. Desirable places to live and work. In collaboration with its stakeholders, Icade has made low carbon a strategic priority in order to reinvent real estate and create cities that are healthier, happier and more hospitable. Icade is a key player in Greater Paris and major French cities. It is listed as a “SIIC” on Euronext Paris and its leading shareholder is the Caisse des Dépôts group.*

The text of this press release is available on the Icade website: [www.icafe.fr/en](https://www.icafe.fr/en)

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<sup>1</sup> Science Based Targets initiative

**APPENDIX – VOTING RESULTS FOR EACH RESOLUTION**

ICADE

Combined General Meeting held on Friday, April 22, 2022

**Results of voting on the resolutions**

SHARES MAKING UP THE SHARE CAPITAL: 76,234,545

Resolution	Type	Time of vote	Votes validly cast				Votes not cast (blank+spoilt+abstain)	Present & Represented		% of share capital	Votes not considered	Status
			For	%	Against	%		Shares	Votes			
1 Approval of the separate financial statements for the year ended December 31, 2021 – Approval of non-tax-deductible expenses and charges	Ordinary	04/22/2022 10:43:50	64,991,757	98.206%	1,187,587	1.794%	32,389	66,211,733	66,211,733	86.85%	0	Passed
2 Approval of the consolidated financial statements for the year ended December 31, 2021	Ordinary	04/22/2022 10:44:28	64,991,559	98.205%	1,187,587	1.795%	32,587	66,211,733	66,211,733	86.85%	0	Passed
3 Appropriation of profits for the financial year and determination of the dividend amount	Ordinary	04/22/2022 10:45:05	64,701,655	97.723%	1,507,526	2.277%	2,552	66,211,733	66,211,733	86.85%	0	Passed
4 Statutory Auditors' special report on regulated related party agreements – Acknowledgement that there have been no new agreements	Ordinary	04/22/2022 10:45:42	66,207,811	99.999%	825	0.001%	3,097	66,211,733	66,211,733	86.85%	0	Passed

5	Reappointment of Ms Sophie Quatrehomme as director	Ordinary	04/22/2022 10:46:13	51,934,830	78.441%	14,273,767	21.559%	3,136	66,211,733	66,211,733	86.85%	0	Passed
6	Reappointment of Ms Marianne Louradour as director	Ordinary	04/22/2022 10:46:45	53,319,987	80.534%	12,887,724	19.466%	4,022	66,211,733	66,211,733	86.85%	0	Passed
7	Reappointment of Mr Guillaume Poitrial as director	Ordinary	04/22/2022 10:47:14	51,514,113	77.805%	14,694,783	22.195%	2,837	66,211,733	66,211,733	86.85%	0	Passed
8	Ratification of the temporary appointment of Mr Alexandre Thorel as director	Ordinary	04/22/2022 10:47:44	53,583,628	80.933%	12,624,139	19.067%	3,966	66,211,733	66,211,733	86.85%	0	Passed
9	Approval of the remuneration policy for the members of the Board of Directors	Ordinary	04/22/2022 10:48:13	65,838,542	99.943%	37,384	0.057%	335,807	66,211,733	66,211,733	86.85%	0	Passed
10	Approval of the remuneration policy for the Chairman of the Board of Directors	Ordinary	04/22/2022 10:48:43	65,837,579	99.943%	37,615	0.057%	336,539	66,211,733	66,211,733	86.85%	0	Passed
11	Approval of the remuneration policy for the Chief Executive Officer and/or any other corporate officer	Ordinary	04/22/2022 10:49:14	58,816,768	88.840%	7,388,757	11.160%	6,208	66,211,733	66,211,733	86.85%	0	Passed

12	Approval of the information referred to in section I of Article L. 22-10-9 of the French Commercial Code	Ordinary	04/22/2022 10:49:46	61,923,913	94.002%	3,950,868	5.998%	336,952	66,211,733	66,211,733	86.85%	0	Passed
13	Approval of the fixed, variable and exceptional components of total remuneration and the benefits of any kind paid during the past financial year or granted for the same period to Mr Frédéric Thomas, Chairman of the Board of Directors	Ordinary	04/22/2022 10:50:25	65,857,456	99.974%	17,180	0.026%	337,097	66,211,733	66,211,733	86.85%	0	Passed
14	Approval of the fixed, variable and exceptional components of total remuneration and the benefits of any kind paid during the past financial year or granted for the same period to Mr Olivier Wigniolle, Chief Executive Officer	Ordinary	04/22/2022 10:51:06	59,270,013	89.525%	6,934,665	10.475%	7,055	66,211,733	66,211,733	86.85%	0	Passed

15	Authorisation to be given to the Board of Directors to have the Company repurchase its own shares under Article L. 22-10-62 of the French Commercial Code	Ordinary	04/22/2022 10:51:41	65,722,843	99.320%	450,085	0.680%	38,805	66,211,733	66,211,733	86.85%	0	Passed
16	Say on Climate and Biodiversity	Ordinary	04/22/2022 10:52:11	65,492,520	99.310%	455,064	0.690%	264,149	66,211,733	66,211,733	86.85%	0	Passed
17	Authorisation to be given to the Board of Directors to cancel the treasury shares repurchased by the Company under Article L. 22-10-62 of the French Commercial Code	Extraordinary	04/22/2022 10:52:55	65,866,307	99.477%	346,177	0.523%	2,249	66,214,733	66,214,733	86.86%	0	Passed

18	Delegation to be given to the Board of Directors to increase the share capital by issuing ordinary shares and/or securities entitling their holders to shares in the Company, subject to a maximum limit of 10% of share capital, in consideration for contributions in kind of equity instruments or securities entitling their holders to shares in the Company	Extraordinary	04/22/2022 10:53:34	64,058,504	96.749%	2,152,260	3.251%	3,969	66,214,733	66,214,733	86.86%	0	Passed
19	Powers to complete formalities	Extraordinary	04/22/2022 10:54:03	66,209,417	99.997%	1,682	0.003%	3,634	66,214,733	66,214,733	86.86%	0	Passed

## **APPENDIX – COMPOSITION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES**

### **BOARD OF DIRECTORS**

- Frédéric Thomas, Chairman of the Board of Directors
- Caisse des dépôts, represented by Carole Abbey
- Emmanuel Chabas
- Gonzague de Pirey, independent director
- Laurence Giraudon
- Marie-Christine Lambert, independent director
- Marianne Louradour
- Olivier Mareuse
- Florence Péronnau, independent director
- Guillaume Poitrinal, independent director
- Sophie Quatrehomme
- Georges Ralli, independent director
- Antoine Saintoyant
- Bernard Spitz
- Alexandre Thorel

### **AUDIT AND RISK COMMITTEE**

- Georges Ralli, committee chairman, independent director
- Marie-Christine Lambert, independent director
- Olivier Mareuse

### **APPOINTMENTS AND REMUNERATION COMMITTEE**

- Marie-Christine Lambert, committee chairwoman, independent director
- Georges Ralli, independent director
- Florence Péronnau, independent director
- Emmanuel Chabas
- Antoine Saintoyant

### **STRATEGY AND INVESTMENT COMMITTEE**

- Florence Péronnau, committee chairwoman, independent director
- Frédéric Thomas
- Guillaume Poitrinal, independent director
- Bernard Spitz
- Alexandre Thorel

### **INNOVATION AND CSR COMMITTEE**

- Sophie Quatrehomme
- Gonzague de Pirey, independent director
- Florence Péronnau, independent director