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Introduction

- Healthcare disposal under way
- **Operating performance: resilience confirmed**
- Financial results: solid in an adverse context
- **Robust CSR performance**
- Outlook

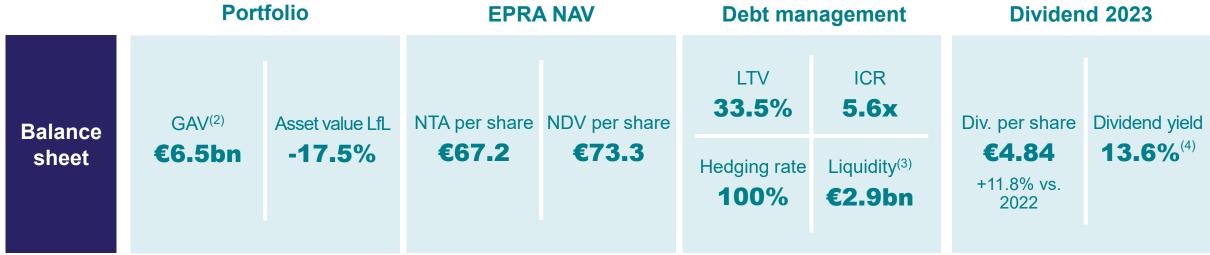
Appendices





FY 2023 in a nutshell





⁽¹⁾ Guidance given at H1 2023 results: [€2.95 - €3.05] per share

⁽²⁾ Group share

⁽⁴⁾ Based on share price as of December 29, 2023



Disposal of Healthcare Division – Stage 1 achieved

Date

July 5, 2023

Process

- Agreement to sell **100%** of Healthcare **Division** (Icade Santé⁽¹⁾ and IHE)
- Completion of 1st step i.e the sale of 63% of Icade' stake in Icade Santé to (i) funds managed by Primonial **REIM and (ii) Sogecap**
- · Asset management of the entire Healthcare Division portfolio transferred to Primonial **REIM**

Accounting impact

Healthcare activities deconsolidated from Icade's financial statements(2)

Cash-in

€1.45bn

Cash already received



Disposal of Healthcare Division – Stage 2 – Sale of the remaining stake in Praemia Healthcare

Indicative timeline

2024 - 2025

Process

- Sale of Icade's
 22.52% remaining
 stake in Praemia
 Healthcare
- Potentially gradual, multi-stage process
- Purchase of shares by Primonial REIM, financed by the CapSanté fund, and/or
- Purchase of shares by third-party investors

Conditions

- Commitment from Primonial REIM to allocate funds raised by the CapSanté fund to the purchase of lcade's shares
- Incentives to Primonial REIM to execute stage 2
- Transaction to be carried out with Primonial REIM at last published EPRA NTA⁽¹⁾





Disposal of Healthcare Division – Stage 3 – Disposal of Icade Healthcare Europe portfolio

Indicative timeline

2024 - 2026

Process

Disposal of IHE portfolios







 Sale process managed by Primonial REIM

Conditions

- Priority repayment of existing shareholder loan
- Fee to Primonial REIM on disposals









Leasing market normalizes one step lower, investment to a near-standstill

Leasing market

Take-up in the Paris Region in 2023 1.9M sq.m (-17%⁽¹⁾)

77% of take-up registered outside Paris CBD

Gains in centrality and shift to quality buildings on all sub-markets

Vacancy (8.5%) and incentives (25%) higher



The shift towards new workplace strategies is driving demand

Investment market

Investment volume in France in 2023 €14.3bn (-51%⁽¹⁾)

Slowdown is global to face the new long-term rates paradigm

Investment mainly driven by local investors on prime or small transactions

Yields continue to restore risk premium

New landmarks for deals in the CBD [c.4.25 - 4.50%] and the Paris Region [c.5.75% - 7%]



On the road to recovery, Commercial Real Estate is regaining attractiveness



Record leasing activity in 2023 in all segments...

c.243,000 sq.m

signed or renewed leases (c.+20% vs. 2022)

€63m

of secured annual rental income

5.6 years

WALB related to leases signed or renewed since January 1

87.9%

Financial occupancy rate (+0.2pp vs. 2022)



Offices

c.181,000 sq.m signed or renewed leases

Light industrials & Others

c.62,000 sq.m signed or renewed leases



EDF RENOUVELABLESOrigine, Les Terrasses de Nanterre

c.14,200 sq.m 9 years



ADECCO

New Way, Lyon CBD 13,300 sq.m 6 years



SYSTEM U

Montreal, Rungis Business Park **21,000 sq.m 9 years**



AMP STUDIO

Portes de Paris Business Park **27,500 sq.m** (renewed) **7 years**



FONDATION SANTE SERVICE

Rungis & St Denis **3,900 sq.m 6** years



EQUINIX

Portes de Paris Business Park

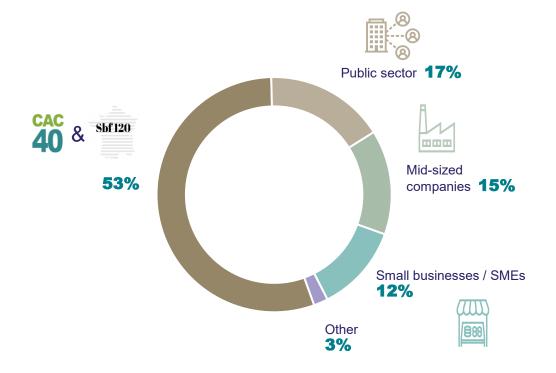
c.7,500 sq.m 9 years



... with a solid and diversified tenant portfolio

85% of annualised IFRS rental income from public sector and mid and large corporates

As of December 31, 2023













Finance / Insurance









Government agencies









Retailers













Others













Opportunistic approach on asset rotation

Selective acquisition **€49m**

PONANT B, Paris, 15th district **5,400 sq.m**



Full ownership of a complex of 33,000 sq.m

Midterm value creation potential

Good centrality

Limited development capex €125m

Low level of investments in a cautious market

Opportunistic disposals **€146m**

In line with NAV as of December 2022
Average yield on offices sold 4.2%



GRAND CENTRAL Marseille, 1st district 8,500 sq.m



EKO ACTIVE
Marseille, 2nd district **8,200** sq.m



RESIDUAL RESIDENTIAL PORTFOLIO
Paris region



Investment pipeline focus on secure, sustainable & diversified projects

€907mStarted pipeline

€334m Remaining capex **c.€45m** Potential rents

100% of projects aiming for **HQE / BREEAM** with an **Excellent rating**

A diversified pipeline...



DATA CENTERPortes de Paris Business Park

7,500 sq.m Fully pre-let



HOTELParis Orly-Rungis Business Park

10,600 sq.m *Fully pre-let*

...With a selective approach on offices



NEXT Lyon CBD – Offices

15,800 sq.m *Fully pre-let*



29-33 CHAMPS-ÉLYSÉES
Paris CBD – Retail & Offices

12,300 sq.m



Note: Detailed pipeline available in appendices section 2023 FY Results 16



A sharply slowing residential development market

1

A constantly rising interest rates environment⁽¹⁾

- Declining real estate purchasing power in 2023
 - Solvency reduced by -25% for first-time buyers⁽²⁾
 - Number of loans granted decreased by -40%⁽³⁾
- → Smaller institutional investor base

9

Market data

Order slowdown c.-35% YoY(4)

for individuals

Commercial launches -35% YoY(4)

Inventory of homes for sale +2%⁽⁵⁾

2

A less favorable tax environment

A less favorable Pinel tax incentive scheme

→ Lower individual investor demand

(1) 4.24% on average for 15-25 years loans as of end of December 2023, or +189 bps in the year 2023 – Source: Observatoire Crédit Logement

(2) Estimated based on a 4% mortgage rate basis

(3) Source: Boursorama

(4) Source: Adéquation Dec. 2023

(5) Source: FPI 02/2024. YoY change as of end of December 2023



Resilient operating indicators driven by the increase in bulk sales

Strong upward momentum on bulk sales, supported by operators, social landlords and intermediate housing providers





Residential bulk sales

3,576 units **€795m**

+18% in value vs. 2022

>67% of total orders in volume





Resilient total orders

5,256 units -13% in volume vs. -26% on the market⁽¹⁾

€1,345m

-7% in value

Backlog

€1.84bn as of Dec. 2023

+5%On residential



(1) Source: FPI, 02/2024 2023 FY Results 19

Deep review of operations for greater selectivity



Further securing operations

Deep review of land porfolio

Increase in minimum order rate

c.75% of pre commercialization on projects launched in 2023

- Renegotiation of land prices: c.-10%
- Renegotiation of payment schedules
- 3x more operations abandoned than in 2022



Decrease in inventory of homes for sale

-20% (vs. Dec. 2022)

Construction starts⁽²⁾

-40% vs. budget

-16% vs. last year

Land portfolio

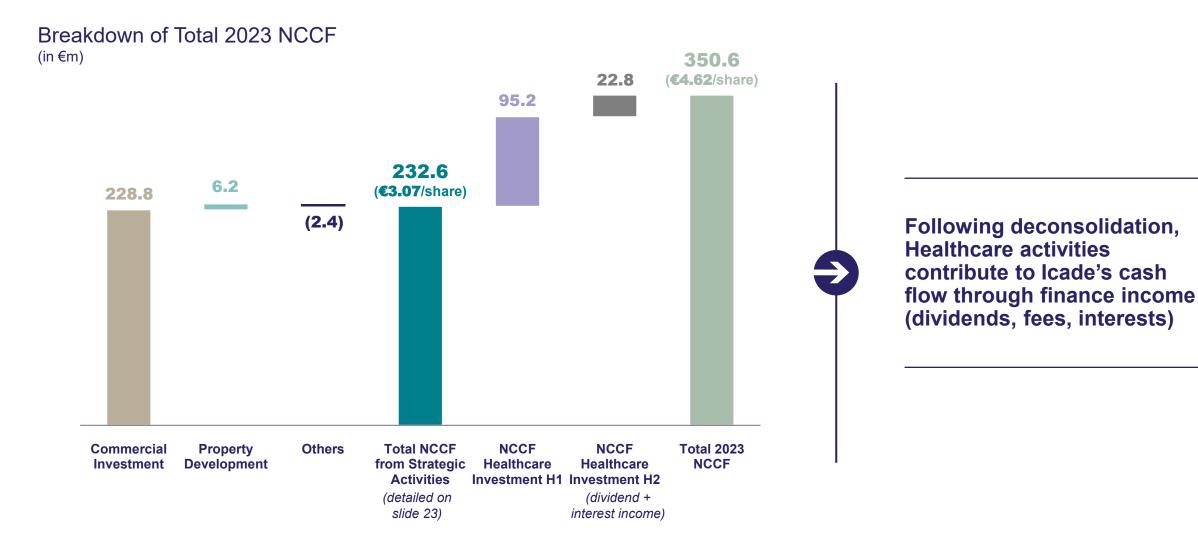
€2.82bn

-13% (vs. Dec. 2022)





Change in cash flow following sale and deconsolidation of Healthcare activities





NCCF above guidance despite lower cash flow from development activity

Breakdown of Total NCCF from Strategic Activities (in €m) Guidance **[€2.95-€3.05]**/share +0.8% (per share) +6.5 232.6 230.6 (€3.07/share) (€3.04/share) +27.3 +2.1 -11.8 -23.9 **NCCF FY 2022 Gross rents from Gross rents loss from Net rents LfL Property Finance Income** Other effects **Total NCCF from** acquisitions and **Strategic Activities** disposals **Development** deliveries activities

Commercial Investment: resilient P&L indicators boosted by improved financial results

On a 100% basis / in €m	12/31/2023	12/31/2022	Change	LfL change
Gross rental income	363.9	364.0	Stable	+2.2%
Net to gross rental income ratio	91.2%	94.1%	-2.9 pps	
Financial result	(47.3)	(71.5)	-33.9%	
NCCF Group share	228.8	208.5	+9.8%	



LFL: +2.2%, explained by:

Indexation: +4.7%

Occupancy improvement: **+0.1%**

Reversion & others: -2.6%

Higher vacancy cost and non-recurring property expenses on specific assets

Improving of financial result, thanks to higher finance income (+€27m)



Property Development: solid economic revenue, margins under pressure

	12/31/2023			12/31/2022	YoY change		
(in €m)	Residential	Commercial and Others ⁽²⁾	TOTAL	TOTAL	TOTAL change	Residential	Commercial and others
Economic revenue ⁽¹⁾	998.9	295.0	1 293.9	1 256.7	+3.0%	-4.0%	+36.0%
Current economic operating profit/(loss)	38.8	10.2	49.0	78.3	-37.4%		
Operating margin	3.9%	3.5%	3.8%	6.2%	-2.4 pps		
NCCF Group share			6.2	37.0	-83.3%		

Economic revenue at **€1,294m, +3.0%** vs. Dec. 2022

- Residential revenue (€998.9m, -4% yoy)
- Commercial revenue (€295.0m, +36% yoy thanks to ongoing emblematic projects (Audessa, Romainville) and Taitbout transaction €40m)

Operating margin at 3.8%, -2.4 pps vs. Dec. 2022

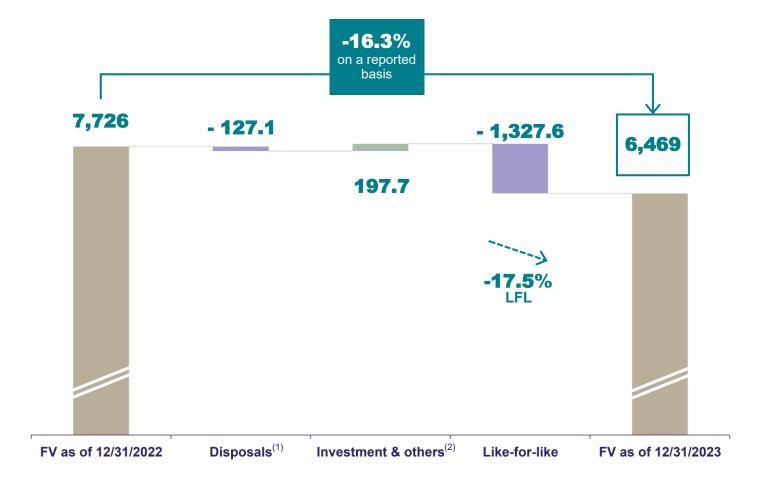
- · Lower sale prices, accentuated by the rise in bulk sales on residential segment
- Higher land depreciation



Significant cap rate increase taken into account by valuers in 2023

2023 change in fair value – Commercial Investment Division

(Group share / excluding duties / in €m)



- Commercial Investment portfolio down
 -17.5% over 12 months⁽³⁾
 - Well-positioned offices: -16.8%
 - To-be-repositioned offices: -33.0%
 - Light industrials: -3.1%
- Commercial Investment portfolio down
 -22.9% over 18 months⁽³⁾
- Icade Net Yield: 7.5%
 (+150 bps vs. December 31, 2022)

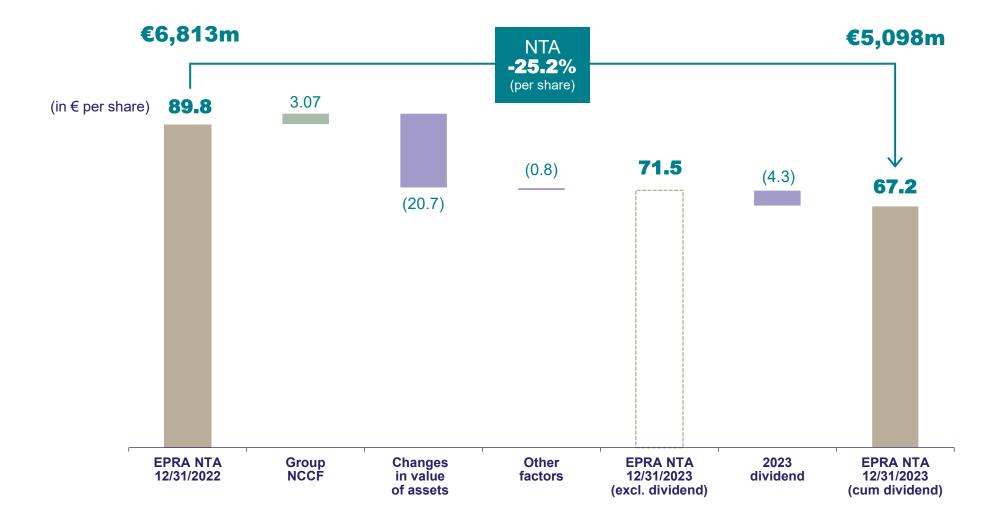


⁽¹⁾ Fair value as of 12/31/2022 of assets sold during the period

⁽²⁾ Includes, among others, pipeline investments, acquisitions, works to operating assets and changes in ownership interests

⁽³⁾ On a like-for-like basis

EPRA NTA, deeply impacted downward by variations in assets value



LTV as of December 31, 2023: 33.5%

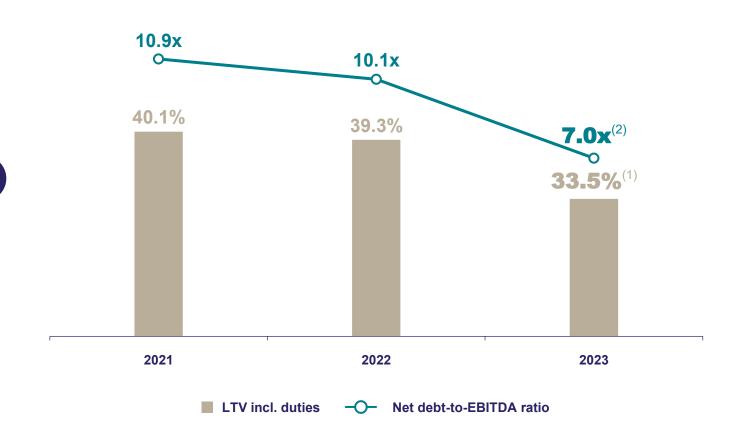
A significant reduction in net debt

€3.0bn

Net debt as of December 2023

(vs. **€6.6bn** as of December 2022)

Improved LTV & Net debt-to-EBITDA ratio





⁽¹⁾ Including the value of Icade Promotion and the residual stake in Healthcare division

High liquidity position to cope with a still challenging financial environment

Liquidity position (12/31/2023)

€1.4bn

Cash and cash equivalents

€1.5bn

Unused committed revolving credit facilities(1)

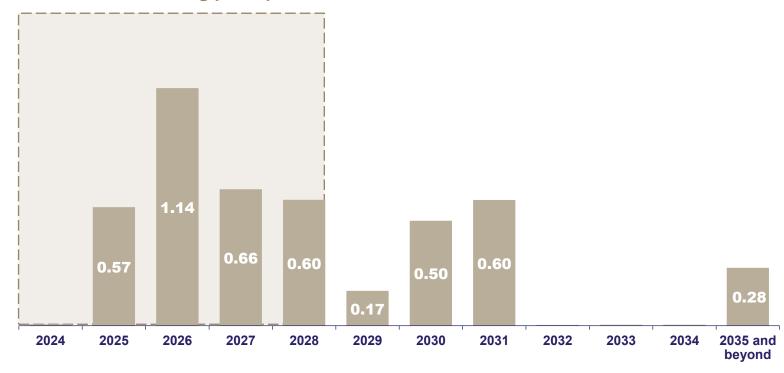
Total

€2.9bn

Icade debt schedule

(12/31/2023, in €bn)⁽²⁾

Covering principal until 2028





A proactive debt and cash management in 2023

Early repayment of short-term debt



- Reduction in NeuCP volume (€225m at end of Dec. 2023)
- Lower maturities 2024-2026: **c.€180m** early repaid

Refinancing of undrawn lines



 All 2024-2025 unused credit lines refinanced at attractive conditions: €755m

Making our credit lines sustainable



- 100% of banking credit lines sustainable
- 65% of Icade's financings sustainable (+11 pps vs. Dec. 2022)

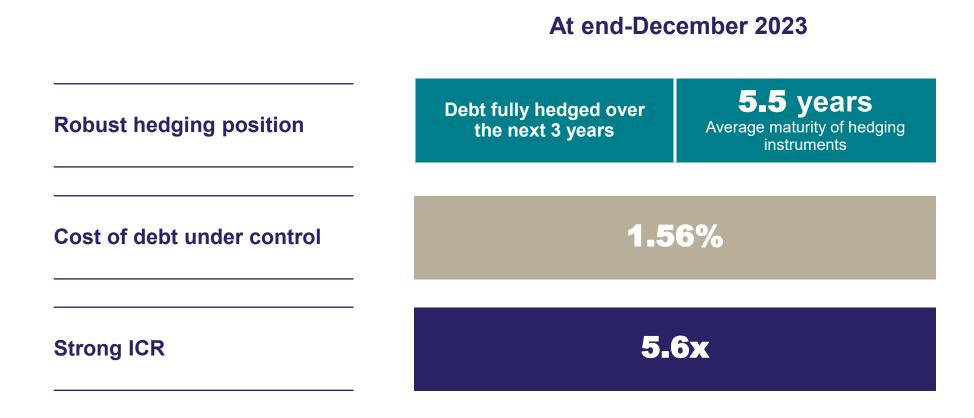
Investment of surplus cash on attractive terms



• On average **€0.87bn** invested at **c.3.4%**



Even tighter control over future financial expenses





Strong financial visibility in a short and mid-term

Attractive dividend yield

Board of Directors' proposal to the General Meeting to be held on April 19, 2024

€4.84

Dividend per share

+11.8%

Growth vs. 2022

13.6%

Dividend yield(1)

Dividend paid in two instalments

- Interim dividend (€2.42/share) to be paid in cash early March⁽²⁾
- Final dividend: early July





Improvement in low carbon performance thanks to high-impact actions (1/2)

COMMERCIAL INVESTMENT



-60%

Result 2019 - 2023⁽¹⁾

-35%

More efficient buildings



€66m Capex over 2019-2023⁽²⁾

Energy efficiency programme



C.-20%
Change in energy consumption in the winter 2022-2023 YoY

Leases with Climate Criteria



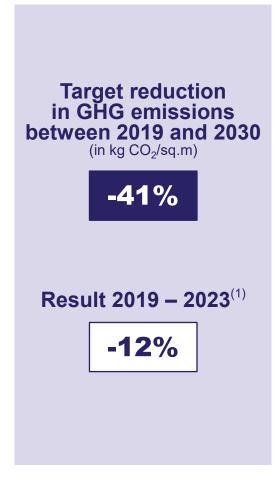


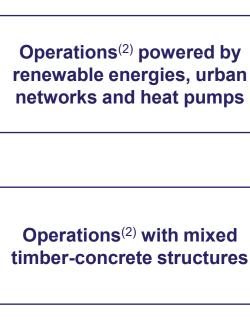
200,000 sq.m

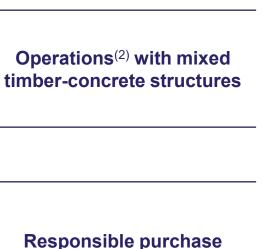


Improvement in low carbon performance thanks to high-impact actions (2/2)













79%

vs. **64%** in 2022



100% FSC / PEFC⁽³⁾ certified wood



⁽¹⁾ Result 2019-2022: -5%

⁽²⁾ On the basis of operations for which construction has been started



2024 outlook

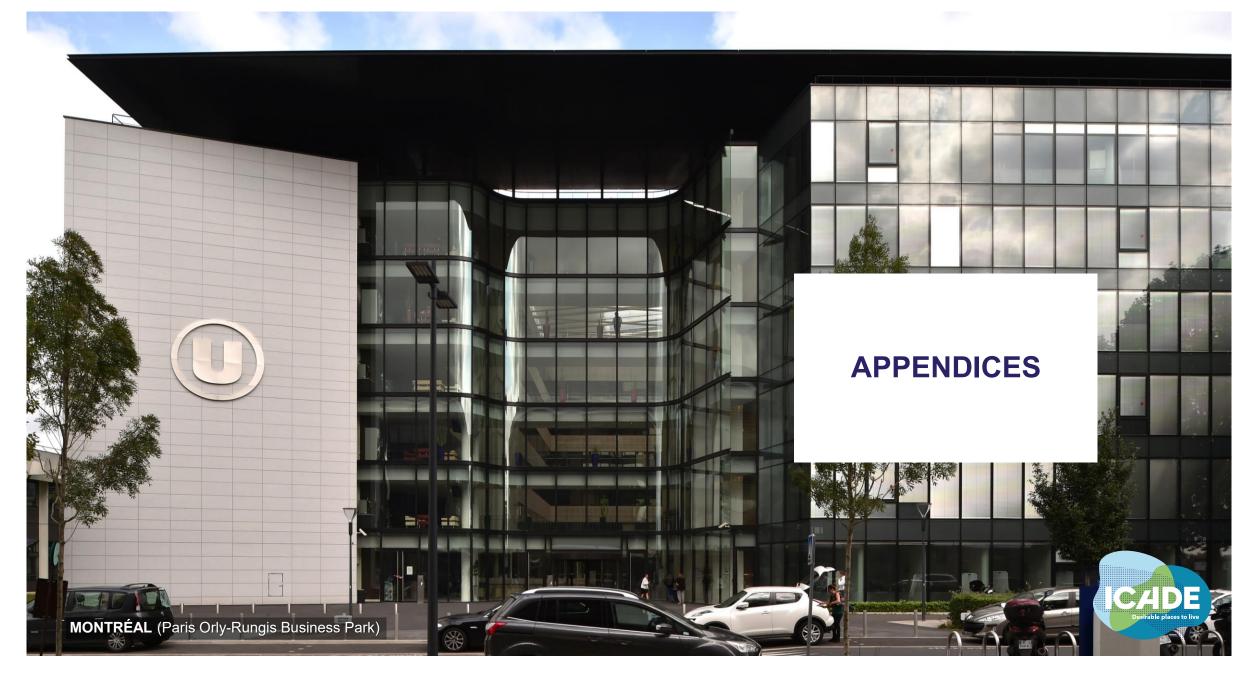
2024 Group NCCF per share NCCF from Strategic Activities⁽¹⁾ per share **€[2.75 – 2.90]**

Excluding Discontinued Activities

+ estimated NCCF from Discontinued Activities⁽²⁾ c.€[0.80] per share







Take-up normalizing for high quality and well-located assets

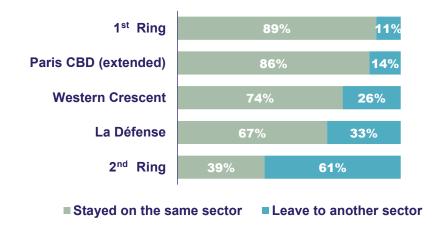
Take-up normalized one step lower

Take-up in million sq.m in the Paris Region



Moves to gain centrality in the same area

Endogeneity ratio of occupier's movements



71% of the companies⁽¹⁾ that relocated chose better-served locations by public transportation in the same area

Occupiers reduce their real estate footprint towards more qualitative space

Take-up by surface quality



2020-2023



In 2023, many investors pause acquisitions, awaiting a new equilibrium

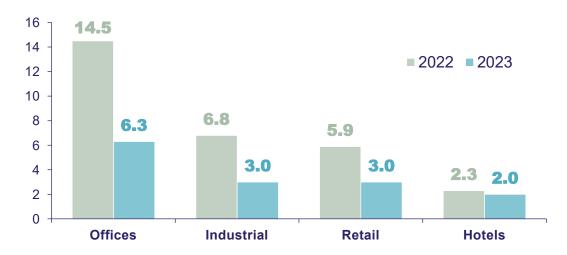
Drastic drop in Real Estate investment in France

Commercial Real Estate (in €bn)



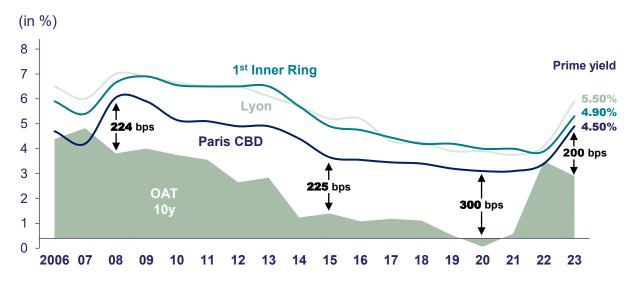
Investment decrease across all asset classes and markets

Investment volume by asset class (in €bn)



Prime yields entering a "new normal"

Prime offices yield in France vs. 10y gov. Bond





Sources: BNP Paribas Real Estate, ImmoStat, Banque de France

In 2023, the market is relying only on its most resilient basis: local investors & prime assets

1

French investors made the most of 2023 acquisitions

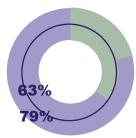
- 79% of investment in France was done by French investors in 2023
- Foreign investors can complete some deals (US investors on logistics portfolio, Middle East investors on prime hotels)

Annual share of French investors (in % of volume)



23 vs. 22

23 vs. 5y

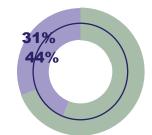


2

Small assets are now leading the investment market

- Only 22 transactions above €100m in 2023 (vs. 70 in 2022)
- Some greatest assets with high rental guarantees were traded on the market successfully (Accor Tower, Italy 2, Polygon Riviera)

Annual share of >€100m deals (in % of volume)



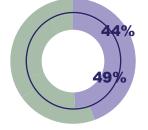


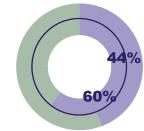
3

Offices remain the 1st investment class

- Offices keep to concentrate around 50% of the total CRE volume but its share is slightly decreasing year by year
- Alternatives are more tested by investors (healthcare, data center, PBSA, coliving, renewables infrastructures, movie studio)

Annual share of offices
(in % of volume)





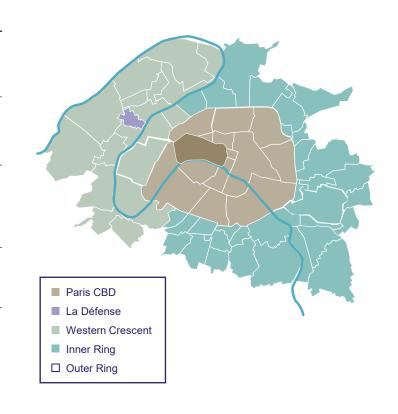


Diversification is becoming a more common strategy for investors



Leasing activity in line with the new normal pace in a highly polarized market

	Paris CBD	La Défense	Western Crescent	Inner Ring	Outer Ring
Physical vacancy rate (Q4 2023 vs. a year earlier)	2.4% ≈	14.7% ▼	14.7% ▲	16.1% ▲	c.5.3% ≈
Take-up (2023 vs. 2022 & 10-year average)	435,800 sq.m (-11% / +5%)	133,500 sq.m (-33% / -28%)	412,000 sq.m (-8% / -19%)	266,700 sq.m (-39% / -17%)	230,400 sq.m (+5% / -16%)
Prime Rent (€/sq.m/year headline excl. taxes & service charges in 2023 vs. a year earlier)	€965 ▲	€545 ₹	€640 ▲	€400 ▲	260 ≈
Lease incentives (average % for transactions in 2023 vs. 2022)	16% ▼	34.4% ▲	28.4% ▲	28.4% ▲	c.25.4% ≈
Prime yield (Q4 2023 vs. a year earlier)	4.5% ▲	5.75% ▲	4.9% ▲	5.75% ▲	7.0% ▲



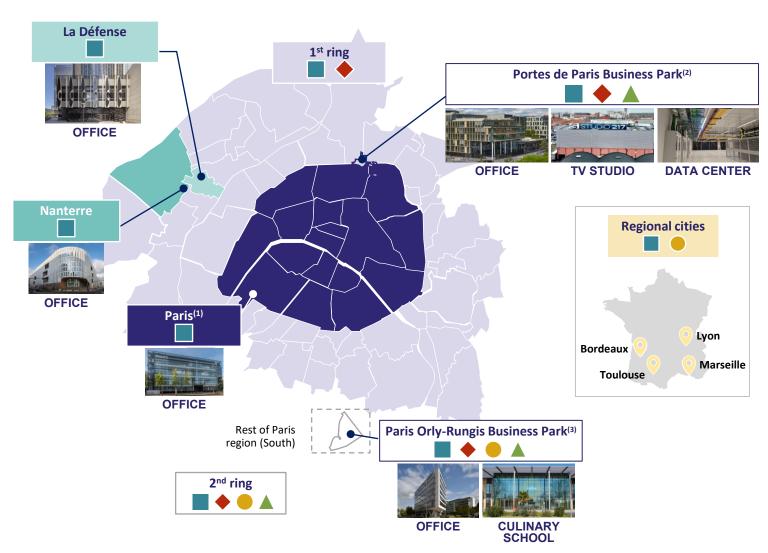


Attractive incentives and scarce supply in Paris / CBD should support demand for high quality buildings outside Paris



Sources: ImmoStat/JLL for rental activity, BNP Paribas RE for investment 2023 FY Results 43

A diversified portfolio, with assets located in good hubs



	12/31/2023			
Breakdown by asset type	GAV	% GAV		
Offices	€5.4bn	82%		
Light industrials	€0.7bn	11%		
Other	€0.3bn	5%		
▲ Land banks	€0.1bn	2%		

	12/31/2023				
Breakdown by location	GAV	% GAV			
Paris ⁽¹⁾	€1.4bn	22%			
Nanterre	€1.4bn	21%			
La Défense	€0.4bn	7%			
1 st ring	€1.6bn	25%			
2 nd ring	€1.0bn	15%			
Regional cities	€0.7bn	10%			



Figures as of December 2023, on a Group share basis Figures may not add up due to rounding

⁽¹⁾ Including 1 asset in Paris 15/Issy-les-Moulineaux for €231m and 2 assets in Neuilly for €34m

⁽²⁾ Part of 1st ring area

⁽³⁾ Part of 2nd ring area

A selective positioning in the main regional cities



ORIANZ Bordeaux, Gironde

LA FABRIQUE

NAUTILUS



NEXT Lyon, Rhône

Bordeaux 37,200 sq.m

Toulouse **29,240** sq.m

Offices



LAFAYETTE

Marseille **40,407** sq.m

82.790 sq.m



Lvon, Rhône







M FACTORY







LATÉCOÈRE Toulouse, Haute-Garonne



Focus Regions - all assets

241,000 sq.m

€0.7bn(1)

10% of the overall portfolio

- Prime locations
- Also benefits from the highest level of certifications and services



Best environmental specifications, attractive locations and rents are key to attract large corporates



Terrasses de Nanterre, 20% of total portfolio value, 98% occupancy rate



Icade's properties

c.196,000 sq.m

20% of total portfolio value

€420/sq.m prime rent in the area

98% Occupancy rate

Properties in operation







DÉFENSE 4/5/6



GRANDS

2021 completions





WEST PARK 4





DÉFENSE

2021 & 2022 value-add acquisitions

Excellent accessibility

By road: A86, A14 & ring road

By public transport: RER A

 A new transport hub: RER E station (2024) and line 15 of Grand Paris Express (2030)



















EDENN

Redevelopment of Défense 2 into EDENN, with rental space doubled

Completion: Q4 2025

58% pre-let to Schneider Electric



Development pipeline as of December 31, 2023

Project name	Location	Type of works	Property type	Estimated date of completion	Floor area (sq.m)	Rental income (€m)	YoC ⁽¹⁾	Cost ⁽²⁾ (€m)	Remaining capex (€m)	Pre-let
COLOGNE	Rungis	Refurbishment	Office	Q2 2024	2,927			11	3	100%
NEXT	Lyon CBD	Refurbishment	Office	Q3 2024	15,763			97	18	100%
EQUINIX	Portes de Paris	Construction	Data center	Q3 2025	7,490			36	32	100%
EDENN	Nanterre	Construction	Office	Q4 2025	30,587			254	144	58%
HELSINKI-IENA	Rungis	Refurbishment	Hotel	Q4 2025	10,578			45	41	100%
ATHLÈTES VILLAGE(3)	Saint-Ouen	Off-plan construction	Office / Workshop	Q1 2026	12,404			61	9	0%
29-33 CHAMPS-ÉLYSÉES	Paris CBD	Refurbishment	Office / Retail	Q3 2027	12,322			404	88	0%
TOTAL PROJECTS STAR	TED ⁽⁴⁾				92,071	45	5.0%	907	334	39%
TOTAL UNCOMMITTED P	ROJECTS ⁽⁵⁾				36,737	16	6.3%	247	162	-
TOTAL PIPELINE					128,808	61	5.3%	1,155	496	-



- 2 projects to be completed by end of 2024, both 100% pre-let
- 1 Data center project in Portes de Paris launched and 100% pre-let to a historical tenant of the Business Park
- 2 projects in Rungis, both 100% pre-let: 1 office refurbishment and 1 conversion from office to hotel
- 1 project launched in Q4 2023, with obtention of building permit, in Paris CBD (Champs-Élysées)

Note: on a 100% basis



⁽¹⁾ Fair value-based YoC = headline rental income / cost of the project. This cost includes the fair value of the asset at project start, cost of works (incl. expenses, external fees and tenant improvements) and carrying costs, excluding internal fees

⁽²⁾ Includes the fair value of the asset at project start, cost of works (incl. expenses, fees and tenant improvements) and carrying costs, excluding internal fees

⁽³⁾ Legacy phase after the Olympics Games

⁽⁴⁾ Projects started: operations for which work is underway or a lease has been signed or a building permit obtained

⁽⁵⁾ Uncommitted projects: operations for which building permit has been obtained and which may require pre-marketing or optimization before launch

Key figures

	12/31/2023	12/31/2022
Portfolio value (100%, excl. duties)	€6.8bn	€8.2bn
Portfolio value (Group share, excl. duties)	€6.5bn	€7.7bn
Average net initial yield ⁽¹⁾⁽²⁾ (Group share, incl. duties)	7.5%	6.0%
Total floor area (in millions of sq.m)	1.87	1.87
WALB	3.6 years	3.8 years
Financial occupancy rate Well-positioned Offices To-be-repositioned Offices Light industrials	87.9% 91.0% 71.4% 92.1%	87.7% 88.1% 82.9% 91.4%

Higher yields driven by market environment and increased interest rates

Financial occupancy rate **87.9%** improving sharply on well-positioned offices (**c.+300 bps**)



ORIGINENanterre, Hauts-de-Seine



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(2) For operating properties

⁽¹⁾ Annualized net rental income from leased space plus potential net rental income from vacant space at estimated rental value, divided by the appraised value of leasable space including duties

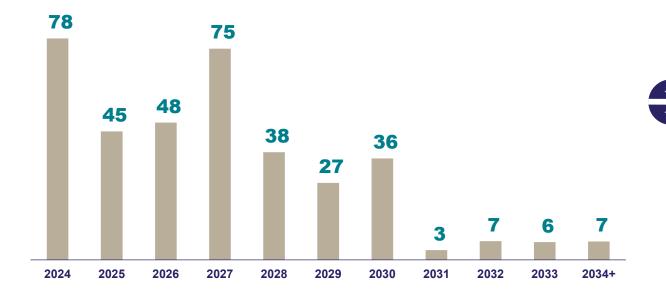
Lease expiry schedule for the Commercial Investment Division

Robust leasing activity in the 2023 with c.243,000 sq.m renewed or signed

- Renewals: 41 leases, i.e. 143,000 sq.m or €34m in annualised headline rental income, with a WALB of 4.9 years
- Signatures: 89 leases for 100,000 sq.m, with annualised headline rental income of €29m (average WALB of 6.4 years)

Lease expiry schedule as of December 2023

Annualised IFRS rental income for Commercial Investment Division (in €m)



On average, **72%** of break options not exercised in 2023

- 2024 break options leases: high granularity (risk diluted with 439 leases, of which 10 leases >€1m IFRS)
- Certain departures account in 2024 for c.€40m of the €78m

54% of leases expire after 2026

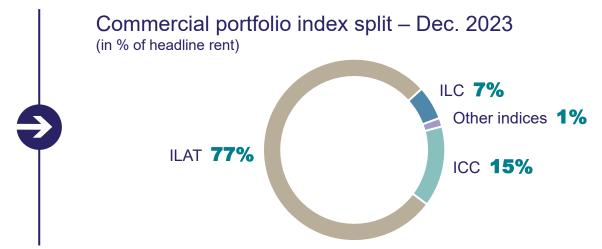
66% of well-positioned offices leases expire after 2026

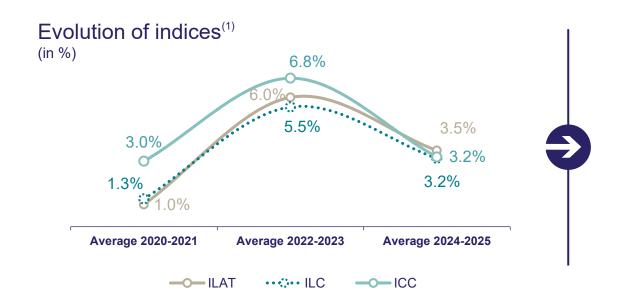


A business model well protected against inflation

100%

leases linked to indices
with a strong inflation component.
Fully passed on to tenants





+3.0%
Indexation effect on rents
in 2022

+4.7%
Indexation effect on rents
in 2023

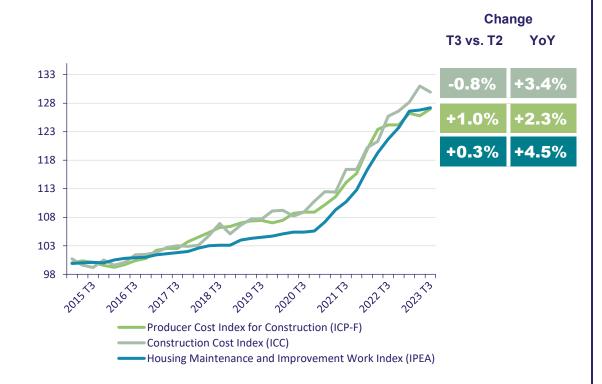


(1) Sources: INSEE, forecasts from CDC 2023 FY Results 50

After sharp rises, construction costs and selling prices stabilise

Construction cost and price indices in Q3 2023

Index rebased to 100 in 2015



Stabilization in construction costs since Q2 2023

Sale prices and stock of new housing units available for sale

Price incl. taxes in €/sq.m excl. Notarial fees and other costs Stock of new housing units available for sale



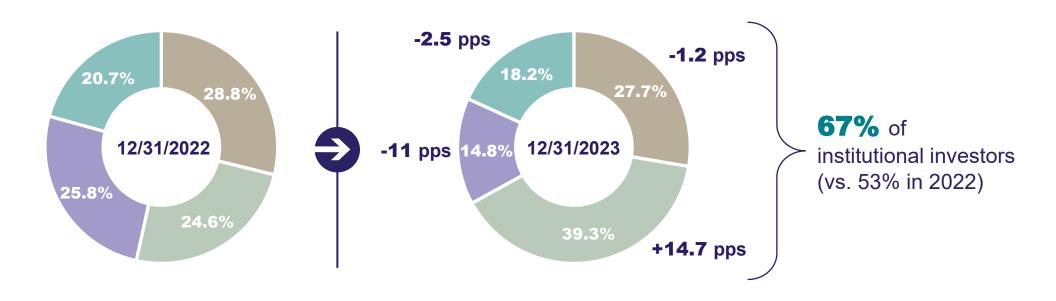




Sources: INSEE, FPI 2023 FY Results 51

Property Development orders: a shift towards institutional investors

Breakdown of orders by type of customers

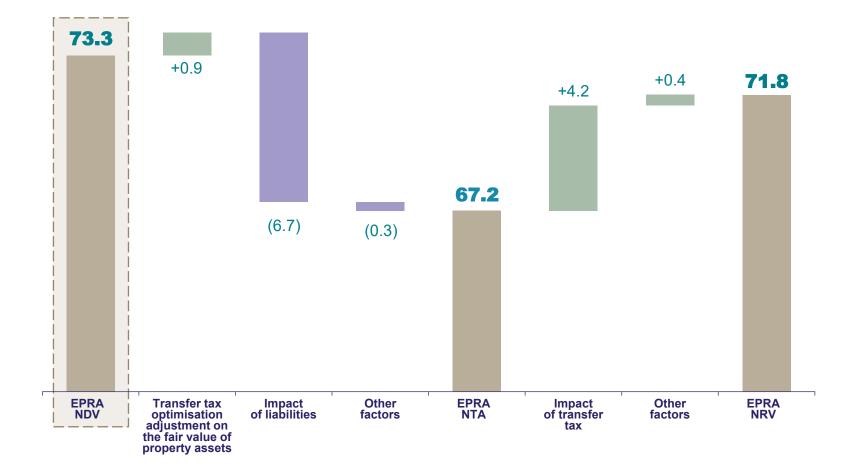


- Social housing institutional investors (ESH) Social landlords
- Institutional investors
- Individual investors
- Owner-occupier buyers



EPRA NRV, NTA & NDV

(In € per share)



	In €m	In € per share	Chg. vs. Dec. 2022
EPRA NDV	5,565	73.3	-27.6%
EPRA NTA	5,098	67.2	<i>-25.2</i> %
EPRA NRV	5,447	71.8	-26.1%



Leading position confirmed in 2023 by CSR rating agencies and rankings

CLIMATE CHANGE

NON-SPECIALISED

REAL ESTATE



A rating on climate
In the top 2%
of scored companies



Score: **7.1/100** (inverted scale)



"Sector leader" status in the Western Europe Diversified Listed Real Estate Investment Companies



Score. 7.17 100 (inverted scale

Score: **A**(on a scale ranging from CCC to AAA)

MSCI ∰

"Gold" rating

Score: **88/100**

for the quality of non-financial reporting since 2015



DISCLOSURE INSIGHT ACTION

A LIST
2023

CLIMATE

"Prime" status

in the top 10% of real estate companies worldwide

ISS ESG ▷

Ranked 1st

most committed REIT against global warming

Les Echos investir

Score: **63/100**

well above the average of 41/100 for the real estate sector in Europe MOODY'S ANALYTICS

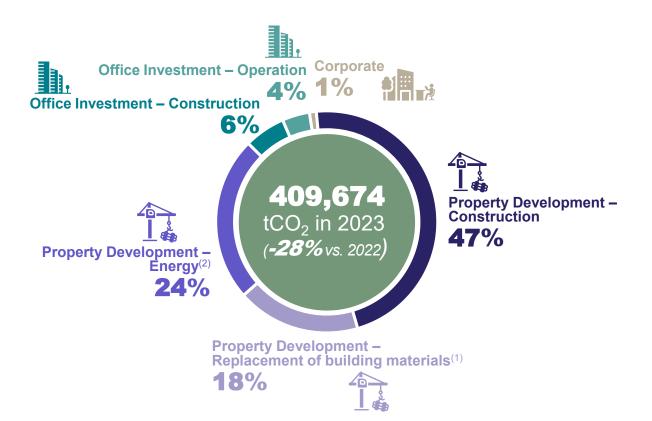


Results in line with the Group's 1.5°C pathway, approved by the SBTi

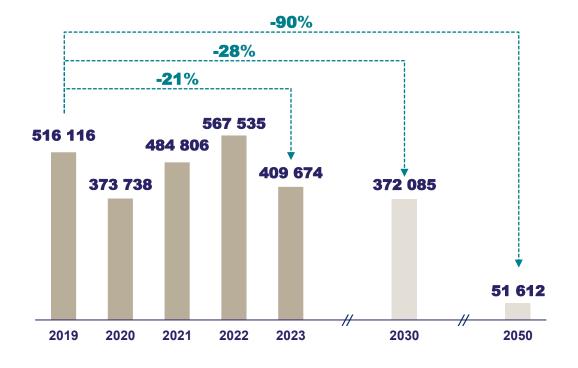




Breakdown of Icade's CO₂ emissions in 2023⁽¹⁾



Sharp drop in GHG emissions⁽³⁾ in 2023





⁽²⁾ Over a 50-year horizon



⁽³⁾ GreenHouse Gas