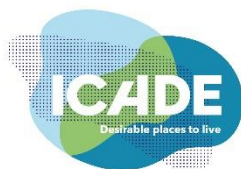


PRESS RELEASE

Paris, October 16, 2023, 7:30 a.m.



**APPOINTMENT:
VÉRONIQUE MERCIER BECOMES A MEMBER OF
ICADE'S EXECUTIVE COMMITTEE IN CHARGE OF
INSTITUTIONAL RELATIONS AND COMMUNICATIONS**



On October 16, 2023, Véronique Mercier became a new member of Icade's Executive Committee in charge of Institutional Relations and Communications.

A graduate of the Paris Institute of Political Studies, with a Master of Advanced Studies in Economics from Paris Dauphine University and ESCAP, Véronique Mercier began her career at the French Business Association in Hong Kong in 1997. She joined Mazars in 1999 where she worked as an auditor in Paris and then in the Rome office. In 2003, she became a research analyst in charge of the Economic and Cultural Affairs Committees of the French Senate for a parliamentary group. In 2009, Véronique Mercier served as a parliamentary advisor for various French ministerial departments, starting in Regional Development and then Justice.

In 2012, she joined the Caisse des Dépôts Group as a project manager in the Strategy and Sustainable Development Department, before becoming Head of Local Institutional Partnerships in 2014.

Véronique Mercier had been Head of the Corporate Communications Department since 2016, reporting to Sophie Quatrehomme, Head of Communications, Patronage and Partnerships.

ABOUT ICADE
DESIRABLE PLACES TO LIVE

As a commercial property investor (portfolio worth €7.7bn on a full consolidation basis as of 06/30/2023) and a developer of homes, offices and public amenities (2022 economic revenue of €1.3bn), Icade designs, builds, manages and invests in cities, neighbourhoods and buildings that are innovative, diverse, inclusive and connected, with a reduced carbon footprint. Desirable places to live and work. In collaboration with its stakeholders, Icade has made low carbon a strategic priority in order to reinvent real estate and create cities that are healthier, happier and more hospitable. Icade is a key player in Greater Paris and major French cities. It is listed as a "SIC" on Euronext Paris and its leading shareholder is the Caisse des Dépôts group.

The text of this press release is available on the Icade website: www.icable.fr/en

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