



DISCLAIMER

This presentation is not an offer or an invitation to sell or exchange securities, or a recommendation to subscribe, buy or sell leade securities.

Distribution of this document may be restricted in certain countries by legislation or regulations. As a result, any person who comes into possession of this document should familiarise themselves and comply with such restrictions. To the extent permitted by applicable law, Icade excludes all liability and makes no representation regarding the violation of any such restrictions by any person.





Introduction

- Our business lines are strong
- **2** Our balance sheet is sound
- 3 We are resilient and proactive
- 4 Our outlook is bright

AGENDA







INTRODUCTION

Investor Meeting goes forward despite the health crisis

Reaffirming the strength of our fundamentals

How do we plan to do business in the short term?

What is our medium-term outlook?









HIGH-QUALITY TENANTS, RESILIENT LEASING ACTIVITY

88%

Rental income from solid tenants (1) 92.1%

Financial occupancy rate as of September 30, 2020 <10%

Rental income from tenants operating in the sectors most affected by the crisis

>130,000 sq.m +2.1%

Total floor area of leases signed or renewed since January 1

LFL change in rental income as of the end of September

93%

O3 rent collection rate as of mid-November, close to normative rates

(Q2 rent collection rate: 98%)

Rent default rate as of October 30

Highly resilient 2020 rental income: +4.5% (2), i.e. c. $+ \in 12$ m vs. 2019



INVESTOR MEETING MONDAY, NOVEMBER 23. 2020



LIMITED IMPACT FROM THE CRISIS

Support measures

Impact

Stage 1

crisis

6

ovid-19

7 900

• Monthly payments, deferrals, repayment plans

- Q2 rents waived for small businesses closed by decree
- Support measures with conditions attached in order to secure future rental income (11 leases renewed as part of Covid-related renegotiations)

Health measures implemented in all our properties as early as May

Mainly affects cash flow

H1 costs: -€2.2 (non-recurring)

► Lease term to first break extended by +2.6 years on average upon renewal

90% of our tenants had returned to their properties as of the end of September

Case-by-case support:

- Repayment plans
- Some rents waived in November (1)

Mainly affects cash flow

Estimated to date: $\sim \in 2.0$ \cap (2) (non-recurring)

- Limited impact on 2020 NCCF: c. -€6m
- Reinforced rental situation: to date, 60% of 2021 break options have been managed and postponed



DEVELOPMENT PIPELINE: ADAPTED TO THE RENTAL MARKET



- Limiting the number of speculative developments
- Getting ready for the upturn
- Partial conversion into housing

- Confirmed pipeline:
 1,5 Md€
- Projects to be completed by 2021 are 64% pre-let (€49m)
- Opportunistic management of our land bank: +/-€0.9bn (pre-let, turnkey,...)





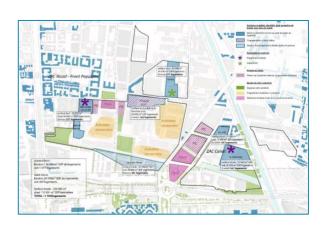
ADAPTABILITY OF OUR LAND BANK

Leveraging our land holdings in business parks to develop residential units



Project underway in the Orly-Rungis business park

"Expansion" project 180 housing units Completion: Q2 2021



Opportunities Business parks on the doorstep of Paris

40 to 50% of the land bank could potentially be reallocated for housing 130,000 sq.m, i.e. 1,700 housing units

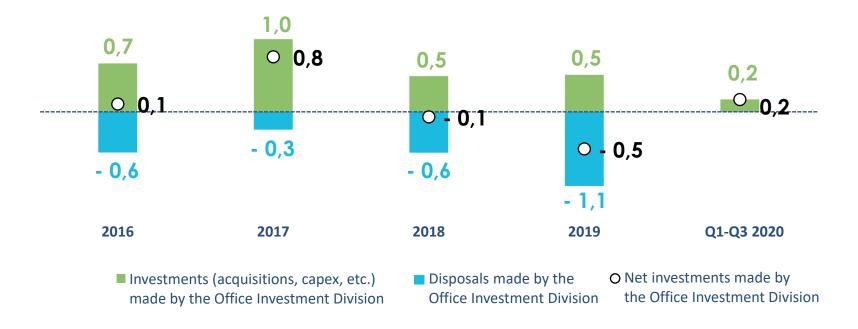
- Land bank totalling: 877,000 sq.m
- Value as of June 30, 2020 as reflected in the NAV: €105.3m
 - Synergies with Icade Promotion



ASSET ROTATION: RECYCLING CAPITAL

Resumption of opportunistic disposals in 2021

(in €bn)



- Record disposal volume in 2019 at €1.1bn
- Disposals have averaged
 €0.6bn per year since 2016

- From land bank to Core buildings: our DNA
- Realising capital gains and recycling capital: our business model





HIGHLY RESILIENT RENTAL INCOME, FIRST-CLASS TENANTS

90%

Rental income from shortand medium-term care facilities in France

~85%

Rental income from healthcare providers with revenue in excess of €500m **7.3** years

Weighted average unexpired lease term

100%

Financial occupancy rate

Q3 rent collection rate close to normative rates

>97% +14.8%

Change in rental income as of September 30, 2020 (~+€29m)

- A solid and long term tenant base
- Healthcare accounts for 40% of 2020 Group NCCF





HEALTHCARE IS A CORE PRIORITY: GROWTH OUTLOOK

ACUTE CARE

Unwavering support of the French government

- Financial assistance and support measures adopted by decree and in effect until December 31, 2020
- Increase of public funds to support healthcare providers: 2021 ONDAM (1) +3.5%

LONG-TERM CARE

The health crisis has bolstered the industry



Plan to create a Loss of Independence branch: increase in public funds allocated to advanced old age



Current reform on reducing the out-of-pocket expense paid by patients in long-term care



Possible stricter regulations on existing facilities which would promote the development of new ones



Expected change in the funding of long-term care refocused on the patient aimed at providing a broader range of services



- Our healthcare partners will emerge stronger from the crisis
- A more and more appealing asset class

MONDAY, NOVEMBER 23, 202



EUROPEAN GROWTH OBJECTIVES CONFIRMED

Acquisitions since the beginning of the year

(Data as of 11/20/2020)

+4 facilities acquired for €79m (2) including: • 3 currently operational • 1 off-plan acquisition **+1** under a preliminary agreement for **€50**m



+2 facilities

acquired for **€28**m

+1 under a preliminary agreement

for **€6.6**m

166 facilities €5.3bn (100% basis)

>€280m YTD investments (1)

> **55**% invested abroad

>€15m Additional annual rental income



Continued growth in 2020 despite the health crisis

(1) Including facilities under a preliminary agreement (2) Including €64m in acquisitions and €15m in commitments relating to off-plan acquisitions

(3) Portfolio value as of June 30, 2020





STRONG SALES INDICATORS DESPITE CONSTRUCTION SITES HAVING BEEN CLOSED FOR 2.5 MONTHS (ACCOUNTING IMPACT)

crisis Covid-19

Stage

100% of construction projects halted and sales offices closed for **2.5** months

Construction projects resumed (2)

- Notary's offices reopen
- Sales offices stay closed

Revenue (1) at the end of September: -15% (impact of site shutdowns on percentages of completion) +21% excl. the impact of site shutdowns

No impact on the progress of construction work to date

Potential impact limited to sales performance, use of fully digital marketing processes



- A quick return to normal post-lockdown
- Construction projects operating normally during the second lockdown
- 2020 sales likely to be higher than in 2019





A POSITIVE MEDIUM-TERM OUTLOOK

A residential market underpinned by strong **fundamentals**

Strong interest from institutional investors

Opportunity: Icade's low-carbon expertise

strengthen Icade Promotion's growth potential

€1.3bn

€7bn

Backlog, incl. residential +5% 5-year revenue potential from land and projects controlled by Icade

> 20,000 residential units

- Interest-free loans and Pinel tax incentive scheme extended until 2022
- Ambitious roadmap unchanged (economic revenue target: €1.4bn)
 - Pushed back one year due to the crisis









AA SHAREHOLDING STRUCTURE AND INVOLVED GOVERNANCE

A strong and stable shareholding structure

Governance in line with the Afep-Medef Code

Board of Directors

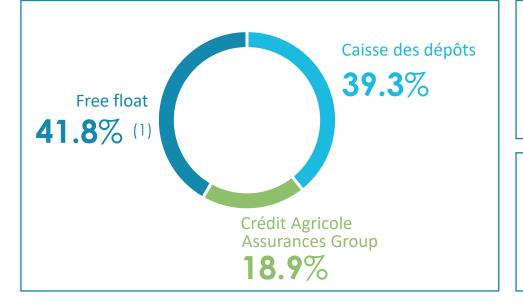
Shareholding structure as of June 30, 2020



40%

of women

1/3
of independent directors



4d committ

specialised committees, 3 of them chaired by independent directors independent Vice-Chairwoman

- Two major long-term shareholders
- Governance structure meeting the best standards

MONDAY, NOVEMBER 23, 2020



A VERY SOUND BALANCE SHEET

Solid debt ratios

- LTV ratio incl. duties: 39.3% Covenants: 60% (1)
- ICR: 5.2X
 Comfortably within covenants x2
- Net debt-to-EBITDA ratio:
 11.5x

Improved liquidity position

- **€2.1**b∩ in RCFs
- >€900 m in cash holdings at the end of October
- RCFs remained undrawn (even at the peak of the crisis)

- A very comfortable and strengthened liquidity position
- Debt ratios far below covenants
 - Liquidity covering nearly 5 years of principal and interest payments



OFFICE VALUATIONS: RESILIENT INDICATORS

A resilient LTV ratio and NAV

LTV ratio 06/30/2020

EPRA NDV 06/30/2020

Sensitivity drop in the value of the office portfolio

[-5% /-15%]

39.3%

€92.2 per share

[40.6% - 43.6%]

€[86,4 - 74,9] per share

Trading at a -30% ⁽¹⁾ discount to NAV

€64.5

Share price as of 11/19/20



Valuation discount (2) on the Office segment

-41%

- Capacity to absorb any market fluctuations
- Resilient LTV ratio vs. covenants
- Excessive valuation discount on the Office segment?



FINANCIAL STRENGTH CONFIRMED

Rating agency

Ratings affirmed by S&P at BBB+, stable outlook

for Icade and its subsidiary Icade Santé in July 2020

Bank partners

RCFs strengthened in H1

€750m in new credit lines (net new lines: +€350m); long maturities (6 years)

Prioritising sustainable finance

A Social Bond issue met with great success (2)

€600m, 10 years 1.375% coupon

c. 10x oversubscribed

5-year, €150m solidarity-based RCF

€300k donated to Institut Pasteur for research on Covid-19 vaccines

7-year, €300m green RCF

If this goal is not met ⁽¹⁾, the additional cost will be paid to an association having a positive impact on the environment



- Recognised financial strength that attracts investors
- Credit spread reflecting our strong credit profile

INVESTOR MEETING MONDAY, NOVEMBER 23, 2020





2020 RESULTS HAVE SHOWN RESILIENCE

Key indicators as of the end of September

- Rental income from Investment Divisions up +6.9% +4.5% for offices, +14.8% for healthcare
- Property Development revenue down 15%
 2.5 months' worth of revenue not recognised (percentage of completion method)
- Impact of the health crisis on NCCF:
 - -€30 m on NCCF
 - 2/3 of the amount to be recovered in 2021 and the following years (Property Development revenue)

2020 Outlook

NCCF expected at €4.8 per share

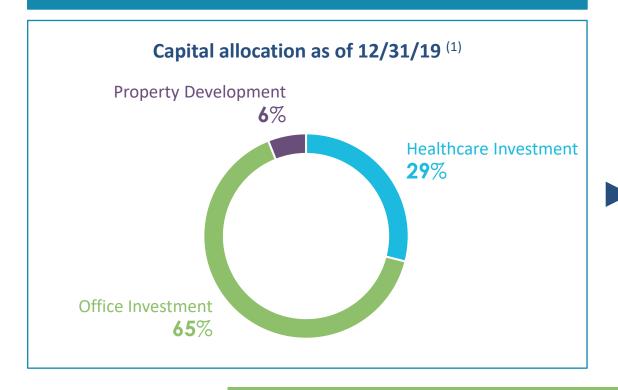
- In line with guidance issued in February 2020, excluding Covid impact
- +5% vs. 2019 excluding the impact of disposals and Covid

Resilient results despite the crisis

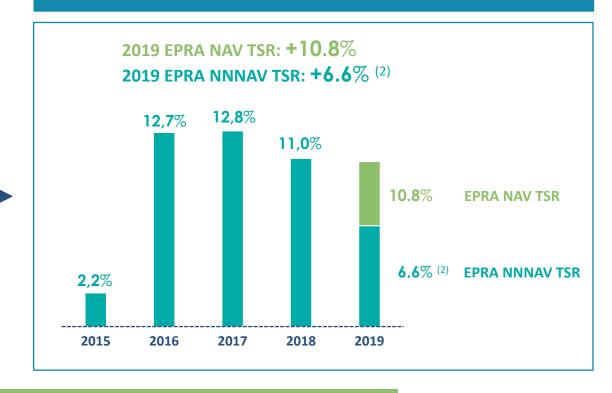


OUR DIVERSIFIED BUSINESS MODEL IS A REAL ADVANTAGE AT THIS TIME

A business model combining reliable cash flows and value creation...



... allowing us to deliver an attractive TSR



- A business mix that can be adapted based on market cycles
- An adjustable risk profile (pre-lets, residential, development, etc.)

MONDAY, NOVEMBER 23, 2020



THE OFFICE OF TOMORROW BY ICADE: WE'RE READY

Our customers' key priorities...



Mix of home and office working



Flexibility and location



Health & safety and digitalisation



Cost optimisation and efficient use of spaces

... with solutions already in place across our portfolio

Property location

State-of-the-art assets in response to customer needs:

socialising, collaborating, focusing, unifying, connecting

Flexibility

Spatial and legal

both inside our buildings and beyond our portfolio

New real estate services

- Digital services
- Personal services
- Environmental services (from low carbon to carbon neutral)

Advice and solutions

Network of partners – **expert** advice as well as solutions

• The office of tomorrow by Icade: smart, cost efficient, flexible and safe ("OaaS" (1))



ICADE

IMAGIN'OFFICE: FLEXIBILITY FOR OUR TENANTS



"A new generation of offices for companies on the move"

- Fully equipped and turnkey workspaces
- Office management solutions
- Flexible contracts
- A number of additional services
- Contents and events





imagin

Two first achievements



62 desks in private offices

5 conference rooms

Imagin'Office Lyon

85 desks in private offices

conference rooms

 Icade's proposal to meet companies' new needs in terms of location, agility and flexibility



HEALTHCARE: GROWTH & FINANCIAL DISCIPLINE

Strong partnerships

- 1st transaction kicking off a long-term partnership with ORPEA for €145 m (1)
- Transactions in acute care facilities in France with 2 regional players, new tenants for Icade Santé (€85m (3))
- Further investments with Korian, including development projects and sale-and-leaseback transactions (€22m)
- Upgrade of facilities operated by Elsan (€34m)

Growth prospects

- C. €426 invested or under a preliminary agreement as of 11/20/2020 (2)
- **€23** m in additional future annual rents

Stringent investment criteria

- Market depth and the quality of the French healthcare and social security system
- Facilities that best meet local medical needs
- Leases signed with major healthcare providers
- Opportunities to forge long-term partnerships
- €2.5bn Investment Plan for 2019-2022 (50% already invested) unchanged
- Continued expansion of a European platform
- Liquidity by the end of 2022



LOW CARBON: A MATTER OF CORPORATE RESPONSIBILITY & A GROWTH OPPORTUNITY

Meeting the climate emergency challenge

1.5°C

Paris Agreement target

Accepting our responsibility as a real estate player

25%

CO₂ emissions in France attributable to the real estate sector

Anticipating new regulations (1)

-49%

National emissions reduction objective for the real estate sector by 2030

Responding to increasingly high public expectations

- Environmental challenges firmly embedded in our strategy
- In line with our Purpose
- Turning our CSR commitments into business opportunities





LOW CARBON: A KEY PRIORITY FOR OUR THREE BUSINESS LINES

Clear and ambitious objectives

> **Strategies** identified and used

Tangible results

OFFICE INVESTMENT

-45%

Reduction in carbon intensity of buildings between 2015 and 2025

(in kg CO₂/sq.m/year)

HEALTHCARE INVESTMENT

PROPERTY DEVELOPMENT

Assisting healthcare providers

in implementing the service sector property decree in line with a 1.5°C target⁽¹⁾

50% of housing and 100% of office (2) projects to be started in 2021 will have the E2C1 label

- Renovations
- Energy-efficient equipment, renewable energy
- Carbon performance criteria for new projects

- Retrofit building envelopes to improve their energy performance
- HQE certification for new-build projects (3)
- E+C- label for pilot projects

- Retrofit building envelopes, bioclimatic architecture
- · Reused, biosourced materials
- · Renewable energy and energy-efficient equipment (heating, air treatment, etc.)
- New BU: wood-based construction

-27%

Reduction in CO₂ emissions between 2015 and 2019

100%

of retrofitting work on building envelopes contributed to improving energy performance in 2019

> 320,000 sq.m

of wood-based projects completed or under development

- Low-carbon construction expertise already integrated/mastered at Icade
- A real competitive advantage

(1) Service sector property decree aligned with a 1.5°C pathway: 60% reduction in the energy consumption of office buildings by 2050

(3) All new-build projects with a floor area above 7,500 sq.m





SHORT-TERM OUTLOOK: 2021/2023

Property Investment

Resumption of asset rotation, liquidity of Icade Santé

+

A revised development pipeline with more precommitments

Funding Icade Santé

LTV ratio

Property
Development
&
Land bank

A potential for residential development on part of our land bank

Expansion in Residential Property Development (capital allocation still capped at 10%)

• Adapting strategy, business mix and risk profile to the current situation



OUR FINANCIAL POLICY REMAINS DISCIPLINED

Target LTV ratio at 36%/37% as of the end of 2023

2020 dividend stable compared to 2019 at €4.0 per share

(subject to approval at the General Meeting)

Option to receive part of the dividend in the form of shares





- Taking into account the current economic environment
- Continuing to deliver attractive returns



CONCLUSION

Icade confident

Fine-tuning our strategy, no major shift: our business lines and balance sheet are strong

A business mix and risk profile that meet the moment

Our strategic objectives for 2021–2023:

- European leader in healthcare real estate
- Leader in "the office of tomorrow" in Greater Paris
- Key player in residential property development
- Best-in-class for low-carbon construction
 - Clear ambitious goals despite the current uncertainty
 - Being ready to seize the opportunities deriving from the crisis







"Life isn't about waiting for the storm to pass...

It's about learning to dance in the rain."

Seneca

