



ICADE: BERNARD SPITZ AND ANTOINE SAINTOYANT JOIN THE BOARD OF DIRECTORS

On the recommendation of the Appointments and Remuneration Committee, the Company's Board of Directors, at its meeting held on October 6, 2020, co-opted the following persons as directors, effective today:

- Bernard SPITZ, to replace Jean-Paul FAUGÈRE who resigned in July due to his appointment as Vice-Chairman of ACPR¹;
- Antoine SAINTOYANT, to replace Waël RIZK following his resignation.

The directors Bernard SPITZ and Antoine SAINTOYANT will represent Caisse des Dépôts.

Bernard SPITZ will be a member of the Strategy and Investment Committee.

The Board of Directors is composed of 15 members, including 5 independent directors (i.e. 33%) and 40% of women.

Bernard SPITZ is a graduate of the Paris Institute of Political Studies, ESSEC business school and the National School of Administration (ENA). He began his career at the Council of State (Conseil d'État) and Competition Council (Conseil de la Concurrence) in 1986. He became an advisor to Prime Minister Michel Rocard in 1988 on issues related to the economy, Planning Commission, government reform and relations with Eastern European countries. From 1992 to 1996, he was Head of Digital Strategy and Development at Canal+ Group. From 1996 to 2000, he headed the e-business task force, put in charge of setting up a legal framework for the digital economy by the French Minister of Finance. From 2000 to 2004, he was Chief Strategy Officer at Vivendi Universal. From 2004 to 2011, he created and led BS Conseil, a consulting firm specialised in the impact of the digital revolution on business models. From 2008 to 2019, he presided over the French Federation of Insurance Companies (FFSA), which later became the French Insurance Federation (FFA). Since 2009, he has been a member of the governing bodies of the National Confederation of French Employers (MEDEF). In addition, he has chaired the "European and International" Commission since 2013.

Antoine SAINTOYANT is a graduate of the National School of Administration (ENA) and Paris Institute of Political Studies. He began his career in 2003 with the Treasury Directorate General at the French Ministry of Economy and Finance. From 2007 to 2009, he was a permanent representative of France to the European Union in Brussels as a financial services advisor. He then returned to the Treasury Directorate General as Head of the Banking Affairs Unit and subsequently became Deputy Director in charge of Banking and Financing Services of General Interest. Between 2012 and 2016, Antoine Saintoyant was also Head of the Holdings Division in charge of services at Agence des Participations de l'État (APE), a French agency that manages the country's holdings in companies such as Orange, La Poste, Bpifrance, FDJ, Dexia, etc.

Since May 2017, Antoine Saintoyant had been an advisor and Head of Economy, Finance and Industry for the Office of the Prime Minister Édouard Philippe. On September 17, 2020, Antoine Saintoyant was appointed Head of Strategic Holdings and Executive Committee member for Caisse des Dépôts, a French public sector financial institution.

¹ ACPR: Autorité de Contrôle Prudentiel et de Résolution (French Prudential Supervisory and Resolution Authority), an independent administrative authority operating under the auspices of Banque de France, the French central bank, responsible for the supervision of the banking and insurance sectors in France

ABOUT ICADE

BUILDING FOR EVERY FUTURE

As an investor and a developer, Icade is an integrated real estate player that designs innovative real estate products and services adapted to new urban lifestyles and habits. By placing corporate social responsibility and innovation at the core of its strategy, Icade is closely involved with stakeholders and users in the cities—local authorities and communities, companies and employees, institutions and associations... As an office and healthcare property investor (portfolio value of €11.6bn as of 06/30/2020 on a proportionate consolidation basis) and as a property developer (2019 economic revenues of nearly €1bn), Icade has been able to reinvent the real estate business and foster the emergence of tomorrow's greener, smarter and more responsible cities. Icade is a significant player in the Greater Paris area and major French cities. Icade is listed on Euronext Paris as a French Listed Real Estate Investment Company (*société d'investissement immobilier cotée*, SIIC). Its leading shareholder is the Caisse des dépôts Group.

The text of this press release is available on the Icade website: www.icafe.fr/en/

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