Icade

Investor Day February 19th, 2024

ReShapE







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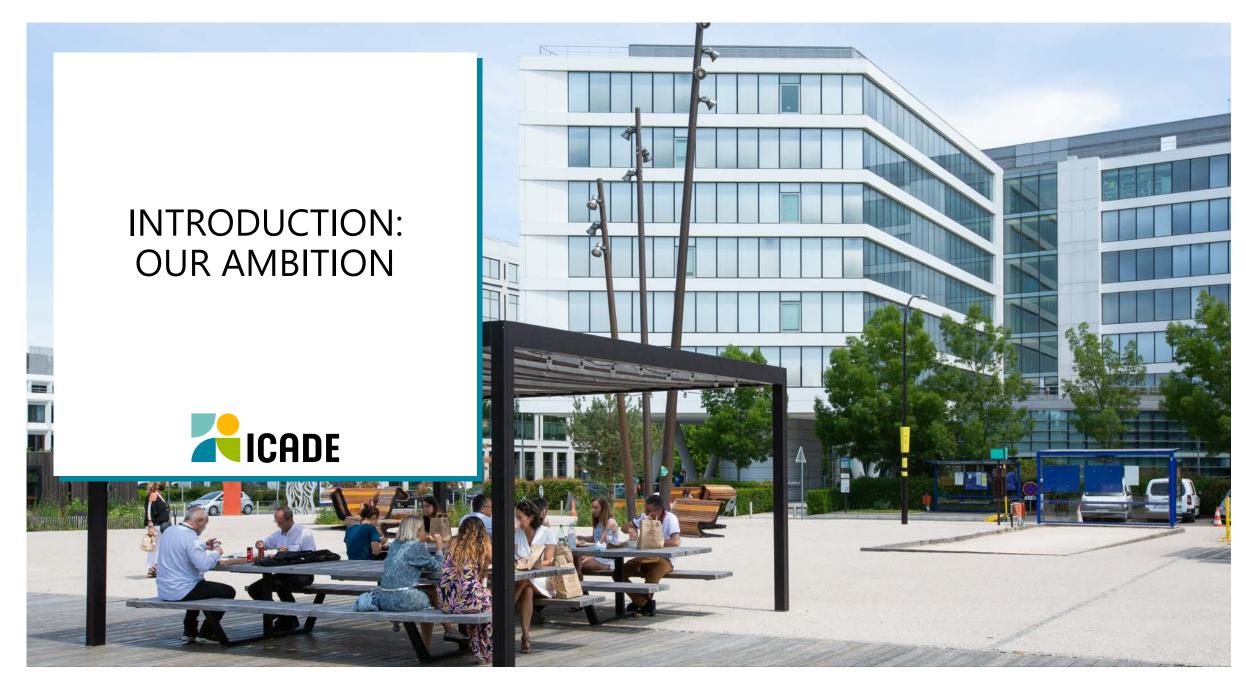
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Introduction: our ambition

- 1 . Adapt office portfolio to new demands
- 2. Accelerate diversification
- 3. Develop and invest in 2050 city
- 4. Maintain solid financial policy

Concluding remarks



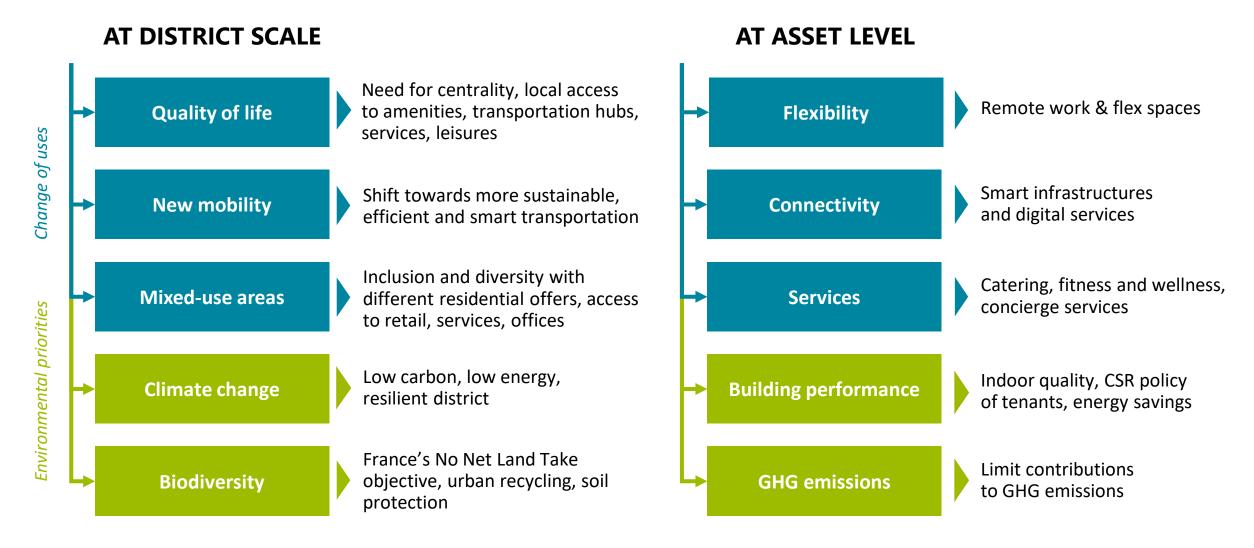
Who we are

70-year legacy of developing assets & neighborhoods through the cycles Both a responsible developer and investor under one single roof with more than 20 years of commitment to ESG best practices Resilient existing portfolio with 85% of offices fit for future demands and concrete opportunities for further asset class diversifications

Experienced, sustainable and long-term developer & investor

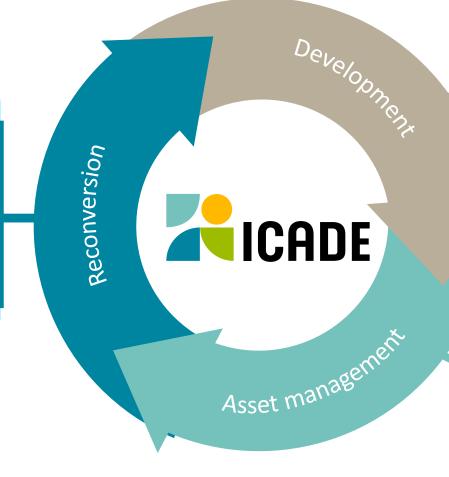


Reinventing the city in response to new needs and challenges



Acting as a responsible and integrated player throughout the value chain

- Urban reuse and recycling
- **Know-how in reshaping assets** to new demands and environmental priorities



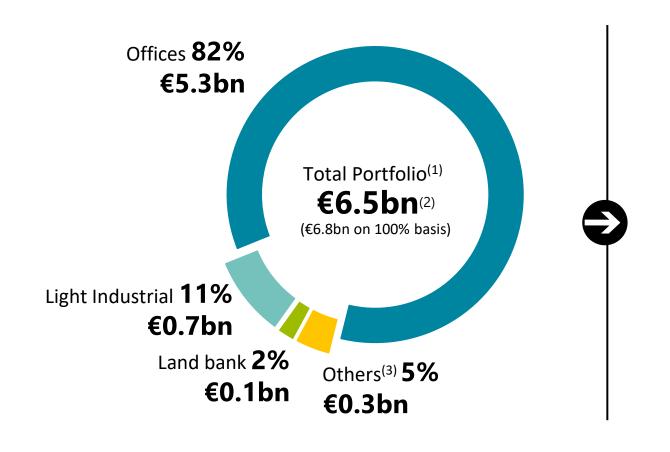
- Unique access to lands & local communities
- Recognized expertise to develop large and complex mixed-use projects
- Strong track record in multi-asset classes (e.g. housing, offices, light industrial, data centers...)
- Low-carbon and biodiversity best in class

- Proven asset management skills
- Tailor-made customer-centric solutions
- Investment in efficient and innovative solutions



Resilient and already diversified base of assets fit for future

As of December 31, 2023



€5.3bn of offices, of which 86% are already well-positioned and fit for future

Portfolio already diversified

Land banks with value-creating potential

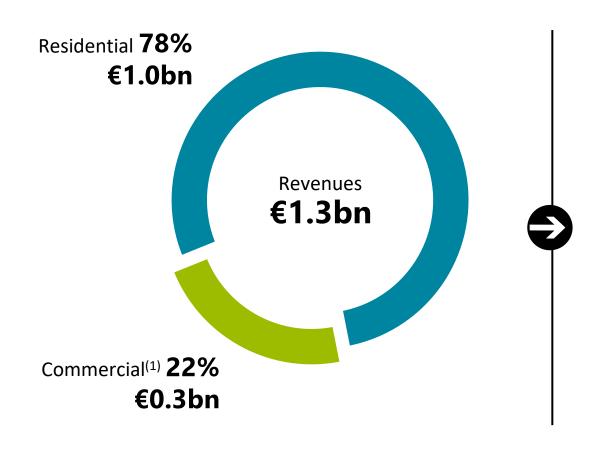


⁽¹⁾ This presentation differs from the breakdown shown in the half-year financial report, as the "Business Parks" segment is split between "Offices" and "Light Industrial": Business Park Offices are included into the "Offices" segment

⁽²⁾ Group share

One of France's leading property developers, experienced in mixed-use projects

As of December 31, 2023



- 6th property developer in France⁽²⁾ with more than 5,000 units per year
- Diversified expertise in residential and commercial segments, embedded in mixed-use projects
- A leader in Low Carbon construction with strong commitment in biodiversity protection

Our 2024-2028 plan

Adapt office portfolio to new demands

- Assets and tailor-made offering suited to clients' needs
- Pipeline focused on selective projects
- Reconversion/sale of specific assets

Accelerate diversification

- Light industria
- Student housing
- Data Centers

ICADE

Develop and invest in 2050 city

- Holistic model to build the mixed-use districts
- Solutions to meet low carbon and biodiversity challenges
- Innovation at every scale

4

Maintain solid financial policy

- Cautious debt management
- Well balanced capital reallocation between investment and debt repayment
- Focus on value accretive projects





ORIGINE (Nanterre, Hauts-de-Seine) 2024 Investor Day • 11

Strong occupier appetite for well-located buildings at the highest standards



Good centralities

- 71%⁽¹⁾ of relocating companies opted for better connected places in 2022 (local or regional transport hubs)
- c. $\frac{2}{3}$ of the transactions over $\frac{5,000}{500}$ sq.m took place outside Paris (37 out of 56 in $\frac{2023}{20}$)



ESG best in class

- ESG-friendly building is top #3 concern for European companies when selecting an office building(3)
- Green lease is top #1 consideration for future lease contract(3)



Flexibility

- 75% of companies moving in Paris Region opted for flex office⁽¹⁾
- Companies look for shorter lease terms to adapt their spaces to their needs



Services

- Dining, coworking & lounge spaces are top $\#1\ \#2$ and #3 amongst New Generation expectations for offices⁽⁴⁾
- Looking for turnkey solutions through an integrated customer journey
- Soft mobility requirements: charging stations for electric vehicles & bicycle storage are respectively 5th and 7th out of 17 criteria for selecting an office building⁽³⁾



Price

- Companies' margins are scrutinized after two years of high inflation, real estate is the second largest opex item
- Widening gap between Paris CBD and other central locations: La Défense prime rent is ~€400 per sq.m < Paris CBD⁽⁵⁾



⁽¹⁾ Cushman & Wakefield: « Mouvements des grandes entreprises en Ile-de-France 2022-2023»

⁽²⁾ Immostat

⁽³⁾ CBRE: « sondage sur l'opinion des entreprises utilisatrices de bureaux » - July 2023

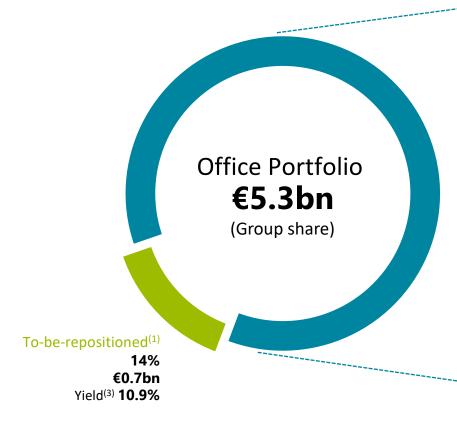
⁽⁴⁾ BNP RE 2023: « Hybridation des modes de travail : quels impacts sur les utilisateurs de bureaux en France? »

⁽⁵⁾ Icade, based on JLL

86% of our offices are well-positioned to changing uses and expectations

Valuation as of December 31, 2023

(in €bn, Group share)



Wellpositioned⁽²⁾
86%
€4.6bn
Yield⁽³⁾ 6.7%

High quality and resilient assets fitted to new demands

- Good business centrality
- ESG best-in-class
- Flexibility
- Service-oriented
- Affordable price



ORIGINENanterre Préfecture (Hauts-de-Seine)



LE VAubervilliers (Seine-St-Denis)



NEXT Lyon CBD (Part-Dieu, Rhône)

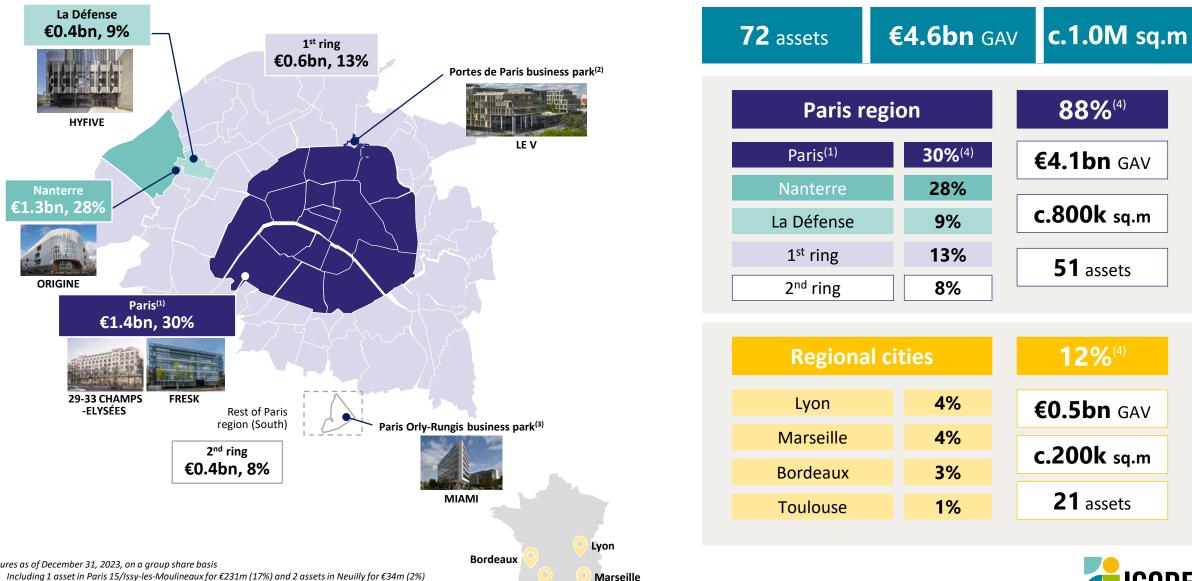


⁽¹⁾ Stand alone offices: €0.5bn (70%) / Business Park offices €0.2bn (30%)

⁽²⁾ Stand alone offices: €4.0bn (87%) / Business Park offices €0.6bn (13%)

⁽³⁾ Annualised net rental income from leased space plus potential net rental income from vacant space at estimated rental value, divided by the appraised value of leasable space including duties (Group share)

€4.6bn of well-positioned offices located in several French key hubs



Toulouse

Figures as of December 31, 2023, on a group share basis

(2) Part of 1st ring area

(3) Part of 2nd ring area

(4) Related to GAV



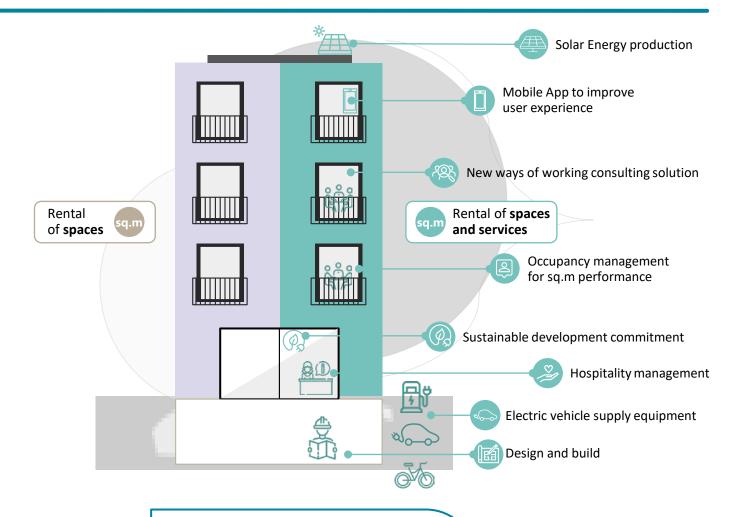
⁽¹⁾ Including 1 asset in Paris 15/Issy-les-Moulineaux for €231m (17%) and 2 assets in Neuilly for €34m (2%)

Innovative solutions tailored to meet our clients' needs





Improving the quality of real estate use to strengthen social links within the companies





86%(1)

of our tenants are willing to benefit from personalized real estate solutions



+14

2023 Net Promoter Score (NPS) (vs. +6 in 2022)



A growing services offering, with strong environmental focus



2019: First Solar panel

9,400 sq.m of photovoltaic panels producing more than **1.5 GWh**

Target for 2030: 15 GWh



2021: New commitments with our tenants

200,000 sq.m of surface with Leases with Climate Criteria

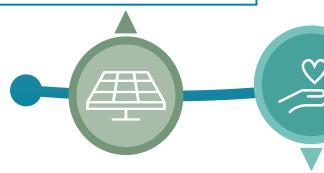


2024: Smart Building

Almost **6,000 sensors** in our smart buildings, representing **128,000 sq.m** powered by Schneider

Life Is On





2020: Hospitality services

Launch of Imagin'office, an Hospitality support to Icade's implantations



2023: Green mobility

Already 1,000 charging facilities for electric vehicle. New partnership formed with Waat to equip 5,000 places by 2030





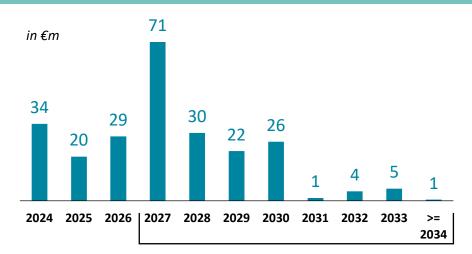


Solid operational KPIs for well-positioned offices, limited downside on future renewals

€244m IFRS annualized rents⁽¹⁾ from well-positioned assets...



... thereof 66% potential breaks beyond 2026



- (1) As of December 31, 2023
- (2) Market rent vs in-place rent as at December 2023
- (3) Including termination compensation owned by tenants in the event of departure
- (4) Average number of years the tenants have been present in their premises for

Financial occupancy rate

>90%

As of December 31, 2023

for well-positioned offices

Reversionary potential(2)

-8.7%

WALB⁽³⁾

4.1 years

Tenant relationship length(4)

8.9 years



Confirmed demand for these well-positioned assets in 2023

132,000 sq.m signed or renewed in 2023

47%

of new tenants

€32m

Annualized IFRS rent

3 assets reaching 100% Financial Occupancy Rate during 2023



ORIGINE (Nanterre, Hauts-de-Seine) **66,500 sq.m**





Energy Efficiency Regulation 2030 achieved⁽¹⁾
SBTi 2030 planned⁽²⁾



M FACTORY (Marseille, Bouches-du-Rhône)

6,000 sq.m



Energy Efficiency Regulation 2030 achieved SBTi 2030 planned



FRESK (Paris, 15th district)

20,500 sq.m





Energy Efficiency Regulation 2030 achieved SBTi 2030 achieved



DÉFENSE 4/5/6 – Demonstrated ability to swiftly attract new tenants in Nanterre



- Groupama departure in September 2023
- Major part relet within 2 months

15,900 sq.m

84% let

€4.0m

Annualized rent

BREEAM(1) Very Good

SBTi 2030 planned⁽²⁾

Energy Efficiency Regulation 2030 planned⁽²⁾







Montreal (Rungis) – An example of Icade's responsiveness to evolving tenant needs



- Property fully let since 2012 by U Enseigne Coopérative
- Lease renewed in Q1 2023 for 9 years
- Consultancy services by Icade

> 20,000 sq.m⁽¹⁾

100% let

€4.1m

Annualized rent

HQE Level Excellent

SBTi 2030 achieved⁽²⁾

Energy Efficiency Regulation 2030

planned⁽³⁾

⁽¹⁾ Including two adjacent buildings

⁽²⁾ Achieved: buildings already compliant with SBTi 2030 / Energy Efficiency Regulation 2030

⁽³⁾ Planned: buildings for which Icade's performance improvement action plan aims at making them compliant with SBTi 2030 / Energy Efficiency Regulation 2030 – included in the ESG capex plan

Focused pipeline on accretive investments on prime assets

29-33
Champs-Elysées
Paris Triangle d'Or

Seed & Bloom
Lyon Part-Dieu

Ponant
Paris 15th district



Prime offices and retail / Rooftop

Ephemeral retail leasing during Olympic Games

Best-in-class environmental certification



Prime offices in the heart of Lyon CBD

Best-in-class environmental certification

Acquisition of 5 buildings over time

Total floorspace 33,000 sq.m

Ownership of 100% of the properties and plot of land

Delivery 2027

Future pipeline

Future pipeline



29-33 Champs-Elysées – An emblematic project in Paris CBD



- Building permit obtained in December 2023 / Floors free
- 18-months leases for c.€3m

12,100 sq.m

7,300 sq.m of offices and 4,800 sq.m of retail

€95m⁽¹⁾

Capex

+160%

Uplift in rents(2)

Best ESG labels targeted





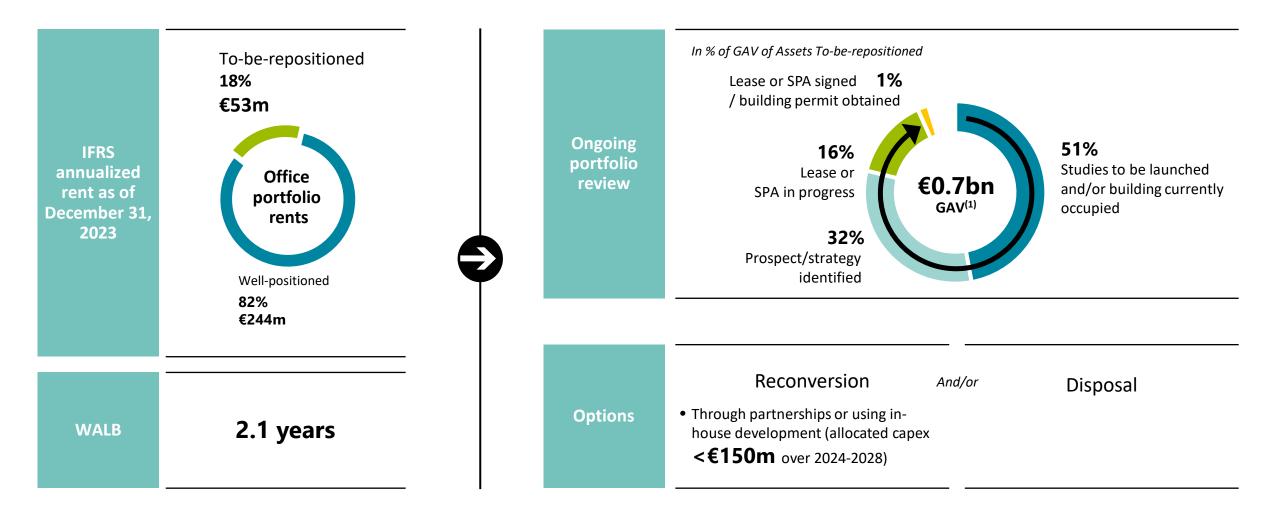








A limited portfolio of assets to-be-repositioned in the mid-term





Helsinki-léna – Reposition an outdated office building to offer new services on Rungis Park





- Multilet office building redeveloped into a 3* hotel and a 4* residential hotel
- Expansion of the successful scheme Monaco,
 4* hotel delivered in 2019

10,600 sq.m

100%

Pre-let

€41m

Capex

4.1%

YoC

Delivery **2025**

Energy Efficiency Regulation 2030

planned(1)



3* hotel

4* hotel

Etoile Park – Develop new appealing projects in Nanterre





- Office scheme to be repositioned into a school upon tenant departure planned in 2024
- Attractive area for higher education
- Close to public transportation

5,600 sq.m

€24m

Capex

6.2%

YoC

Delivery 2027

Energy Efficiency Regulation 2030 planned(1)





Very Good





1. ADAPT OFFICE PORTFOLIO TO NEW DEMANDS

Arcade (Plessis-Robinson) – Transform office buildings into a large-scale residential project





Office to residential transformation by the development division starting in 2024

23,900 sq.m converted into649 housing units

Targeted IRR 6.8%

4,735 sq.m of soil unsealed space and creation of an urban cool island

Delivery starting **2026**





Highlighting Icade's expertise in three growth segments

3 priority growth segments









Light industrial



Student housing



Data Centers



LENÔTRE CULINARY SCHOOL (Paris Orly-Rungis Business Park)



CITYPARK (Levallois-Perret)



EQUINIX (Portes de Paris Business Park)

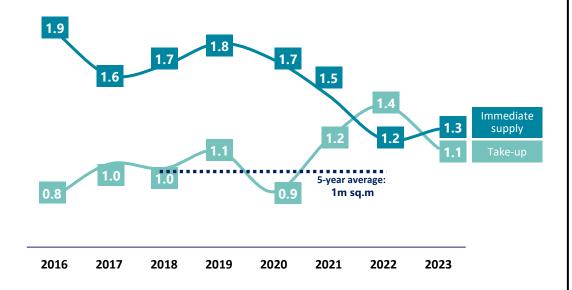




Light industrial: an asset class preserved from overproduction

Strong structural demand for light industrial properties...

Million sq.m





Take-up of industrial assets remains at a high level and above its long-term average (1 m sq.m)

... combined with scarce supply induce continued increase in rents



Decreasing immediate supply since 2019 vs. other asset class (offices, retail, residential)



Strong demand for new and recently renovated spaces, especially around the A86



Dominant leases for the past 3 years (vs. owner-occupied sales)



Strong average rents increase in the Paris region

(7% CAGR 16'-23' for average rent inside A86 and 5% in Ile-de-France)



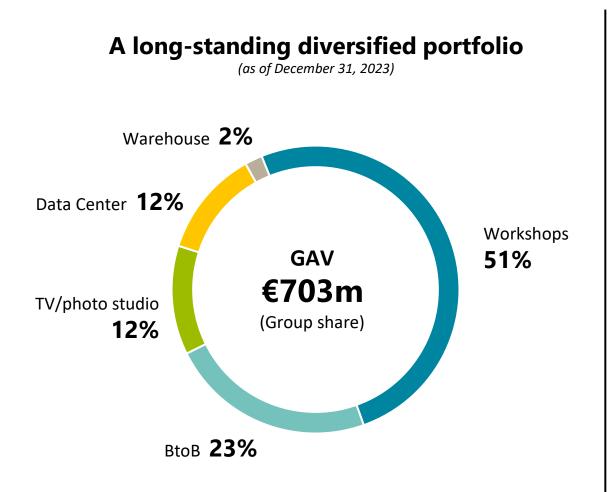
Prime rate for light industrial premises at 5.75%(1)

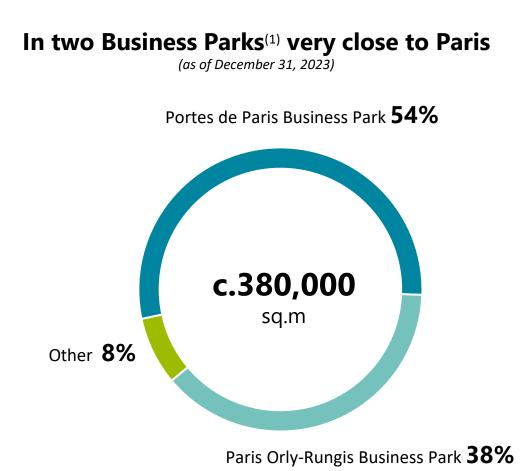


Unbalanced level of demand vs. existing supply creates an attractive opportunity for Icade



Icade's diversified light industrial portfolio in Business Parks...







... renowned for their sustainability and best-in-class services offering...

Services for **30,000 Business users**



New mobility (electric buses, Bycycle), fitness, food and beverage, hotels, business center, coaching, street art inspiration



New way of living – local and healthy

130 events for users⁽¹⁾
40% design for CSR issues



Community management, citizen science project for biodiversity and ecosystem, social events



Music event at Rungis Business Park

-38% carbon reduction⁽²⁾ Biodiversity protection



Renewable energy, waste management (100% recycling), biodiversity protection, water preservation



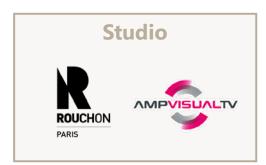
Innovation with solar panels and green roofs for biodiversity



... attracting international players from various industries











Lenôtre culinary school, Paris Orly-Rungis Business Park



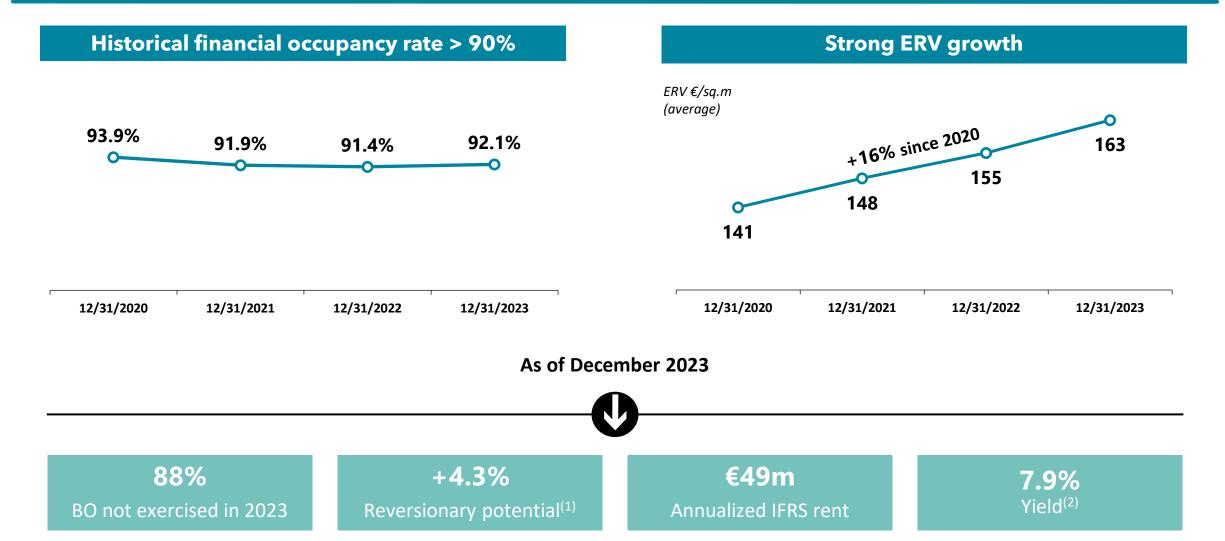
AMP Visual TV, Portes de Paris Business Park



Studio Rouchon, Portes de Paris Business Park



Recording growth since 2020 & confirmed performance in 2023





⁽¹⁾ Market rent vs in-place rent as at december 2023

Unlocking the industrial potential of the Paris Orly-Rungis Business Park

#Projects Additional investment Est. Rent Yield on cost €150m €14m c.7%





Paris Orly-Rungis Business Park

Ottawa – A future 3-storey light industrial asset

2024 Q2	2024 Q4	2025 Q1 Works Phase	2026 Q3	
Building permit application & instruction	Building permit approval	Construction works	Delivery	



17,100 sq.m

c.€50m

Estimated capex

c.€3.4m

Expected rent

c.6.5%

Targeted YoC



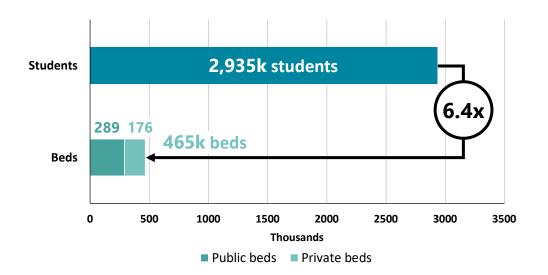


CITYPARK (Levallois-Perret, Hauts-de-Seine)

Student housing: strong demand for high quality supply

Structurally undersupplied market...

Current Supply & Demand dynamics





New generation student housing beds represent only $2\%^{(1)}$ of total supply in France

... representing a clear opportunity for Icade



Current production not closing the gap



Attractive value proposition for all stakeholders (attractive pricing for both students and landlords)



Excellent occupancy rates (> 95%)



Fractured market with numerous types of players (asset-light operators, owner-operators, etc)



Icade has already the expertise and is ready to accelerate



Icade shows a solid track-record as a property developer

	Total	t/o delivered (since 2015)	t/o planned (until 2028)
# of student housing properties	25	16	9
# of units	6,362	4,057	2,305
Turnover tax incl. (€m)	823	517	306















URBAN IVRY - 769 units

202



TOULOUSE SEBASTOPOL – 485 units 2022



Campus ECLA (Villejuif) – A new generation student housing





Operation carried out in partnership with UXCO Group

23,500 sq.m

Student residences & coliving

1,011 beds - 19,500 sq.m

Shops

400 sq.m

Schools & Offices

2,600 sq.m

84 Parking lots

Delivered in **Dec. 2022**



Vallée Pétra (Créteil) – State-of-the-art project under way





Student housing operation carried out in partnership with the client The Boost Society (ex KLEY)

14,148 sq.m

Student residences & coliving

571 beds - 13,500 sq.m

Schools/Offices

665 sq.m

99 Parking lots

Delivery in **Dec. 2025**



2.2. STUDENT HOUSING

CityPark (Levallois-Perret) – Transform a complex building & develop major student housing





Transformation of an obsolete commercial building into a modern and green mixed-use program around student life

20,300 sq.m

Student residences & coliving

322 beds - 8,800 sq.m

Shops

1,500 sq.m

Schools & Offices

10,000 sq.m

213 Parking lots

NF Habitat HQE BBC Effinergie Renovation

Delivery **2026**



Identified student housing project in the North of Paris



Portes de Paris Business Park

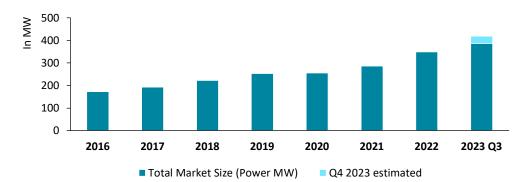


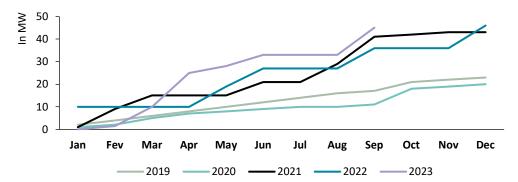


A growing need for digital infrastructures

Continued growth in supply in Paris Region...

Data Center Market size and take up in Paris







Fast growing Data Centers network in Paris, in line with a constantly increasing take-up

... absorbed by strong structural demand



New infrastructures quickly absorbed by the market in Paris region (in 2022, 63 MW power new supply for 46 MW power take-up)



Declining vacancy rates due to strong demand



Worldwide shortage of available power limiting global market growth



Regulated market with need of mandatory authorizations from ENEDIS or RTE to major power grid transformers



Concentration of Data Centers in a small number of key area



Scarcity of available sites meeting all the specifications (size, close for latency requirements, electricity network...)



The know-how of a local long-standing player is key in supporting growth



Our competitive edge in Data Centers segment



Close relationship with local authorities



Know-how in building Data Centers & track record with the main operators



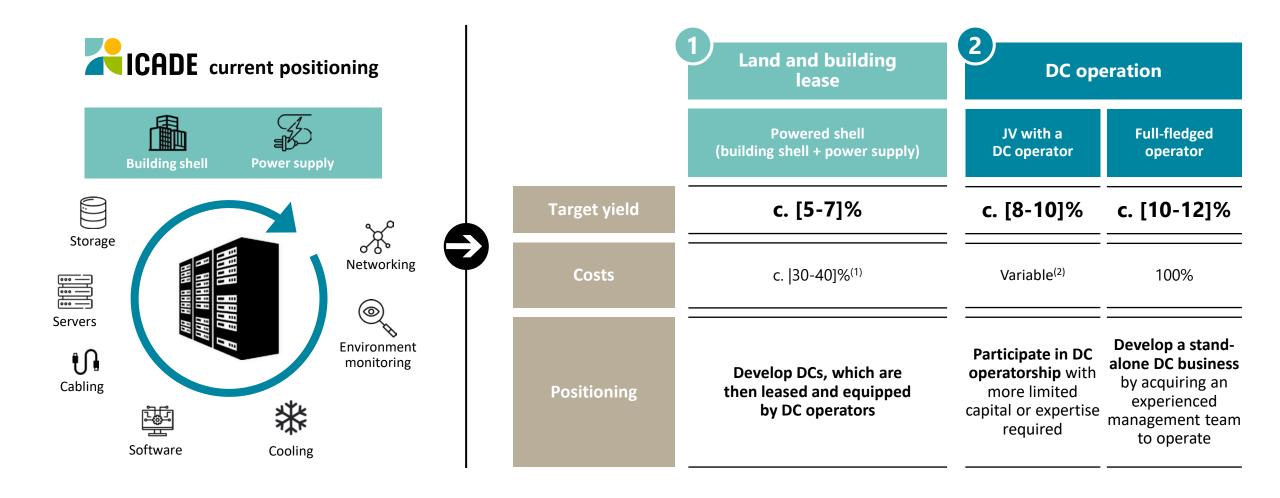
Expertise in integrating a Data Center into an overall neighborhood project



Land banks in two main attractive areas for hyperscale projects



Attractive development yields across different positionings



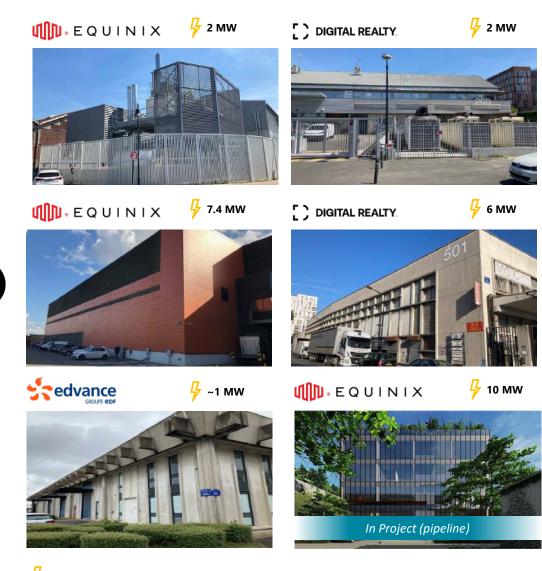


2.3. DATA CENTERS

An already existing asset class in a strategic location in Portes de Paris Business Park

Data at 100% as of December 31, 2023

	5	1
	Operational Data Centers	Project in the committed pipeline
WALB	3.9 years	9 years
Total area	27,478 sq.m	7,490 sq.m
Headline rent/year	€4.5m	Confidential
IT capacity	18 MW	10 MW







High environmental ambitions on Icade's new Data Centers

Example of 10MW Data Center developed with Equinix in Aubervilliers



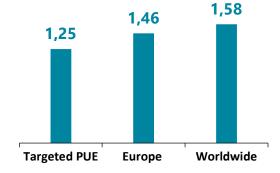
Excellent Targeted, a unique performance in France for a Data Center

Targeted PUE⁽¹⁾ of 1.25 below European and worldwide average⁽²⁾



LEED Silver
Ongoing studies
to upgrade to Gold









Our land banks – A unique playground for Data Centers

#Projects ⁽¹⁾	Additional investment	Est. Rent	Yield on cost
2	€76m	€5.2m	> 6%

#Projects	Additional investment	Est. Rent	Yield on cost
1	c.€280m	c.€20m	> 6.5%



Portes de Paris Business Park



Paris Orly-Rungis Business Park



2.3. DATA CENTERS

New hyperscale Data Center project in Rungis

2023 Q4	2024 Q2	2025	2027	2028	2029/2030
				Works Phase	Operation
Power supply instruction ongoing with RTF	Building permit application & instruction	Building permit approval Demolition works	Final approvals (electrical network, etc.)	Construction works (shell & networks)	Delivery



130MW

Power supply planned in technical & financial proposal

65,000 sq.m

c.€280m

Estimated capex

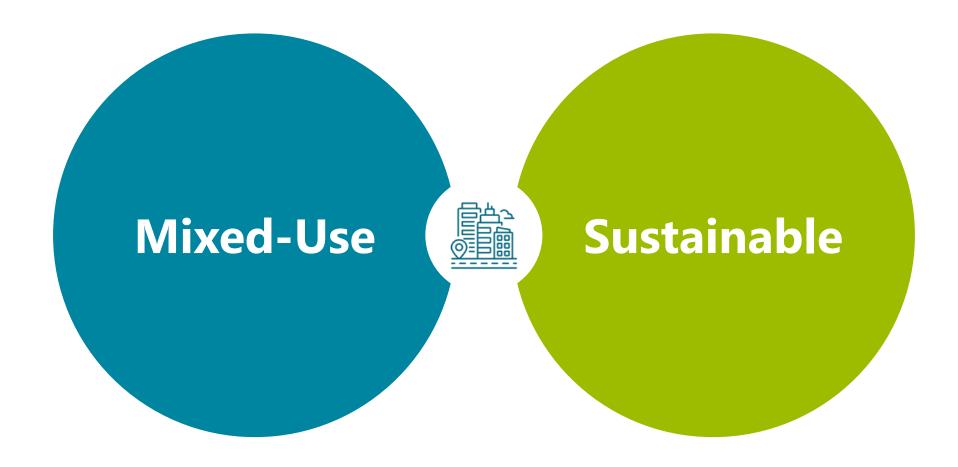
>6.5%

Targeted YoC





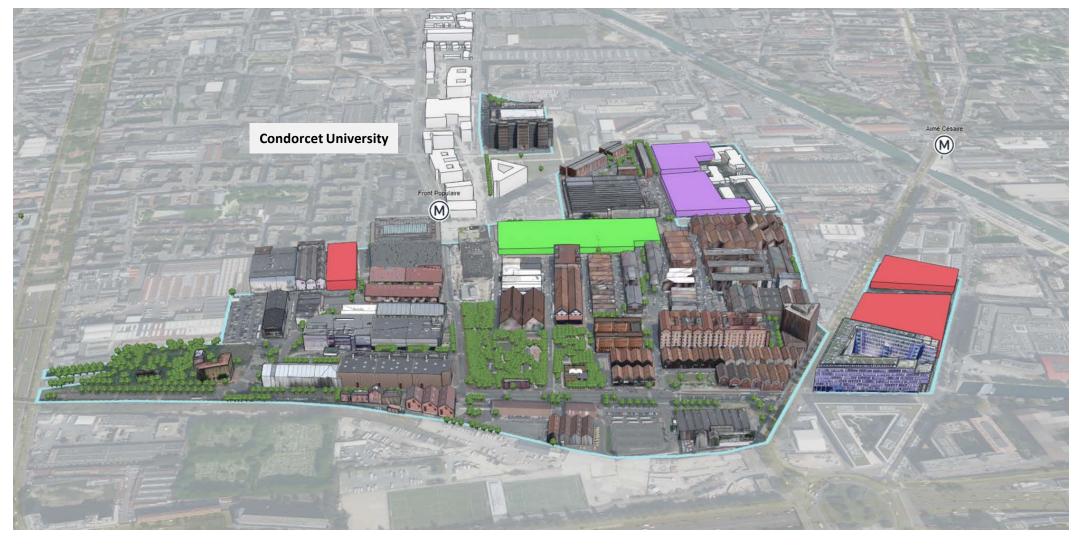
Our conviction







Portes de Paris Area – Iconic mixed-use district and showcase of Icade's expertise





TIME – A mixed-use development project on an historical land bank





Project designed as a developer, thanks to our long-standing investor relationship with the authorities

9,200 sq.m

Residential **104** apartments⁽¹⁾
Offices / Shops / Health center / Roof top

1,120 sq.m of green spaces

Building Energy Regulations 2025
Biosourced level 2
NF Habitat HQE

Building permit request in **Feb. 2024**



Rungis Area – An industrial and commercial district adjacent to the residential neighborhood





⁽¹⁾ Projects already started included in the development pipeline – Helsinki/lena and Cologne

3.1. MIXED-USE CITY

Esterel Nord - A residential/industrial project lead as both a developer and an investor



From 4 single-use buildings of **20,947 sq.m** to a mixed-use district of **38,400 sq.m**

No demolition

Increase of green spaces from **9,700 sq.m (23%)** to **13,500 sq.m (31%)**⁽¹⁾

11,000 sq.m light industrial

Capex **€11m**

Annualized rent c.€2m

YoC > 7%

~ **600** residential units (incl senior housing, coliving, etc.)

Turnover **€100m**⁽²⁾

Margin **€8m**(2)

IRR > 11%





Building a low carbon city

European target
-55% GHG in 2030

French target⁽¹⁾
Carbon neutrality
in 2050

Improved building performance

• A low carbon investment plan for 2024-2030: **€145m**

• >95% of well-positioned offices compliant in 2030 with SBTi and Energy Efficiency Regulation in 2030

Low carbon building

1/3 from timber & bio-sourced buildings in 2030

Renovation / restructuring

1/3 from refurbishment in 2030

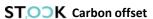
Innovation



Organic & geo-sourced raw earth building materials



Low-carbon & off-site design





Carbon cost management



Energy savings on wastewater



Design & manufacture of straw timber frames



Projects involving start-ups, a differentiating factor in tender process

Guillot-Bourdeix building (ex-CIRC) – Lyon

A co-development (Icade and Redman) of a **8,000 sq.m** building, using Terrio and Activ Home as low carbon solutions





RE2031 target on new building



Inspir'Avignon mix uses district – Avignon

A **43,000 sq.m** mixed-use project won by Icade and PrimoSud in 2023, using High Six solution to reach its low carbon objectives & achieve the best labels and regulatory standards

RE2025/28 target





Bellecombe tertiary building – Lyon

An office building of **5,000 sq.m**– using Terrio as low carbon solution



RE2025 target



Arcade – Le Plessis-Robinson

A large-scale conversion project using ThermiUp's solution (recovery of fatal energy from gray water) and reusing materials from office buildings







Building a city promoting nature and biodiversity

Biodiversity assessment

Internal **advanced method established in 2023** with ecologists and based on recognized standards

France

Reducing land take by 50% by 2031 and reaching No Net Land Take by 2050



Rewild existing urbanized areas

• Nature-boosting solutions for 90% of buildings⁽¹⁾ by 2026

• Improved biodiversity score⁽²⁾ of our Business Parks by 2030

Rewild new constructions

Improved biodiversity indicator $^{(3)}$ for 75% of the new builds by 2026 and 100% of the new builds by 2030

Innovation



Water management



Al based solution for biodiversity and land assessment





⁽¹⁾ Excluding the scope of Business Parks

⁽²⁾ According to the internal methodology defined in 2023

⁽³⁾ Biotope Area Factor

Village des athlètes – Low carbon expertise and innovations at scale





Low-carbon building: carbon footprint target of 740 kg CO₂/sq.m floor area (RE2031 level), mixed timber/concrete, 100% wood-frame facades with wood wool insulation



Mixed-use neighborhood

52 social housing units, **43** housing units in dismemberment, **60** housing units in social residence, **148** student rooms, **241** housing units in free access, **100** intermediate housing units, **1** building of **9,000 sq.m** offices useful surface area, **3,000 sq.m** of activities and shops on foot of building



3,000 sq.m urban forest: Biodivercity label, implementation of an ORE⁽¹⁾



Re-used materials: 10% currently, 75% after 2024 Olympic Games



Climate Adaptation 2050: bioclimatic building design, optimized home heating & cooling























Blagnac – A project valuing nature, urban planning & architecture









Urbain des Bois, Synergies Urbaines, Icade Promotion and CDC Habitat appointed by Klépierre in Dec. 2023 to develop

a 38,000 sq.m neighborhood on 3.2 ha



Adjacent to the shopping center owned by Klépierre/Cardif

→ 350 m from the tramway station



Offer a lively, mixed-use neighborhood

c. 450 housing units, local services and shops,

c. 2,500 sq.m of co-working space for small businesses & a silo Parking



Create a **new low-carbon neighborhood**



Promote **soft mobility** by improving access to the district



Target Building energy regulation 2025/2028



URBAIN des BOIS

La Jallère – A major urban regeneration project









A broad and mixed offering



Promote soft mobility: tramway access, silo Parking, increased use of bicycles, accessible services



Low-carbon program using bio-based materials



Significant positive effect on soil unsealing (50% to 75%)



Targeted ESG labels













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Maintaining a solid balance sheet...

Debt ratios

- LTV ratio including duties [30-35]%
- Robust ICR level > c.4x
- Low Net debt / EBITDA < c.9x

Liquidity

- Large amount of undrawn credit lines
- Proactive management of debt maturities
- Diversified funding structure

Hedging policy

- Debt fully hedged until 2026
- > 85% over the plan horizon



... by well balancing investment and debt repayment

Proceeds⁽¹⁾ €4.2bn Healthcare disposal H2 2023 **c.€1.6bn** Healthcare disposal 2024-2026 c.**€1.3bn**⁽²⁾ Other disposals 2024-2028 c.€1.3bn

Uses⁽¹⁾



€4.2bn

Capital redeployment

c.€1.8bn

Debt repayment

c.€1.7bn

Dividends on Healthcare disposal

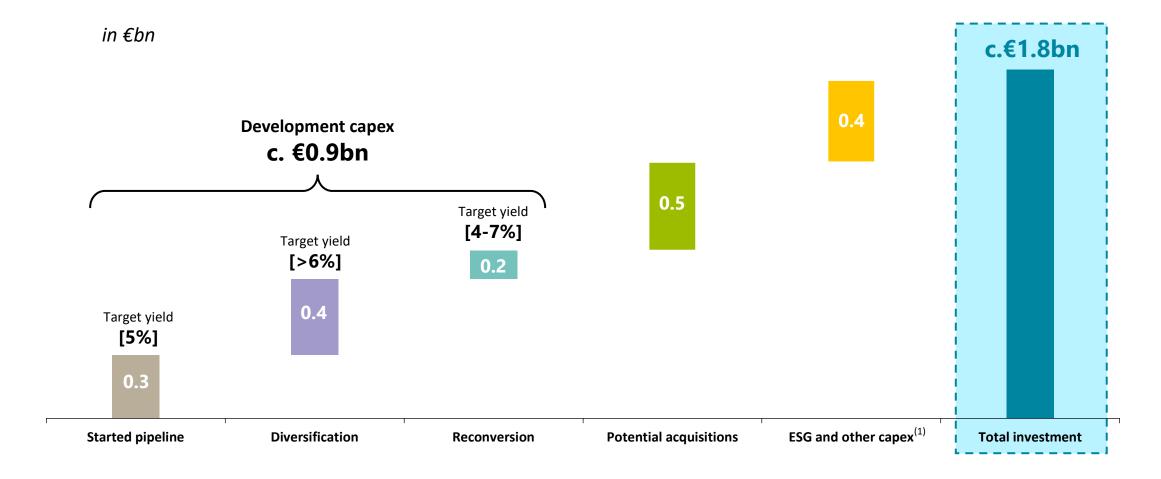
c.€0.7bn⁽³⁾



Average financial ratios over 2024-2028 period, for indicative purposes only

- (1) Excluding annual cash flows and recurring dividends
- (2) Amount estimated as of December 31, 2023, assuming completion of stages 2 and 3 of Healthcare disposal
- (3) Including €0.4bn from stage 1 of Healthcare disposal completed in H2 2023

€1.8bn redeployment plan over 2024-2028 to generate €120m of additional revenues







Leveraging on our strong foundations and successful diversification...

... to ReShapE cities and tackle fundamental challenges in mixed-use and sustainability

