



PRESS RELEASE

Paris, April 4, 2024, 6pm

New members join Icade Promotion's Management Committee

In order to successfully meet short-term challenges, while at the same time initiating its transformation to deploy its ReShapE strategic plan, Icade Promotion is upgrading its management committee under the leadership of Charles-Emmanuel Kühne and has made the following appointments:

- **Béatrice Mortier** has been appointed Deputy CEO for the Central Development Department. In that capacity, she will lead the Synergies Urbaines and Alternative Assets teams as well as Key Account Relationships and Partnerships. She will also coordinate the expansion of our AdVitam and VilleEnVue brands;
- **Aymeric de Alexandris** has been appointed Deputy CEO for France's Mediterranean rim and Occitanie region, in charge of regional offices in Nice, Marseille, Montpellier and Toulouse and local office in Perpignan;
- **Hervé Simon** has been appointed Deputy CEO for France's East and Rhône-Alpes regions and overseas departments, in charge of the regional offices in Strasbourg and Lyon (residential and commercial), local offices in Annecy and Dijon as well as our overseas offices in Réunion Island and the French West Indies. Hervé has also been appointed Head of Commitments at Icade Promotion;
- **François Valentin** has been appointed Deputy CEO for France's North and Greater West regions, in charge of delegated offices for Nantes/Tours and Brittany/Normandy and regional offices in Bordeaux and Lille;
- **Nicolas Virondaud** has been appointed Deputy CEO for Commercial Property in the Paris region. Nicolas will also be responsible for supporting the development of commercial property projects in other locations;
- **Martin Désveaux** has been appointed Deputy CEO for Residential Property in the Paris region with the teams reporting directly to him.

Jeanne-Claire Delahaye, General Secretary, **Maria Dos Santos**, Head of Human Resources, **Karine Normand**, CFO, **Hans Oswald**, Head of Sales, and **Philippe Poilleux**, Deputy CEO in charge of managing subsidiaries

as well as the Partnership, Procurement, Technical & CSR and Quality Departments, will continue to serve on Icade Promotion's Management Committee in their respective capacities.

ABOUT ICADE
Building the city of 2050

Icade is a full-service real estate company with expertise in both property investment (portfolio worth €6.8bn on a full consolidation basis as of 12/31/2023) and property development (2023 economic revenue of €1.3bn) that operates throughout France. It builds, redevelops, manages and invests in buildings while breathing new life into neighbourhoods. With a carbon reduction pathway approved by the SBTi, Icade has made low carbon and biodiversity strategic priorities to reinvent real estate and make cities more sustainable. It is listed as a "SIIC" on Euronext Paris and its leading shareholder is the Caisse des Dépôts Group.

The text of this press release is available on the Icade website: www.icable.fr/en

CONTACTS

Anne-Violette Faugeras

Head of Finance and Investor Relations

+33 (0)7 88 12 28 38

anne-violette.faugeras@icable.fr

Marylou Ravix

External Communication Manager

+33 (0)7 88 30 88 51

marylou.ravix@icable.fr